

Nice Groups Finish First:

Respecting the outgroup's collective autonomy benefits the ingroup in contexts of mass immigration

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Introduction

Mass immigration is one of the most profound intergroup issues facing the global community today.

Collective autonomy, the perception that your group can define and practice its own identity, may be inherently challenged during contexts of mass immigration.

- Immigrating groups may fear that they will not be able to maintain their cultural identity when they leave their homeland.
- Receiving groups may fear that their own cultural identity will change as a result of immigrants bringing in a new culture.

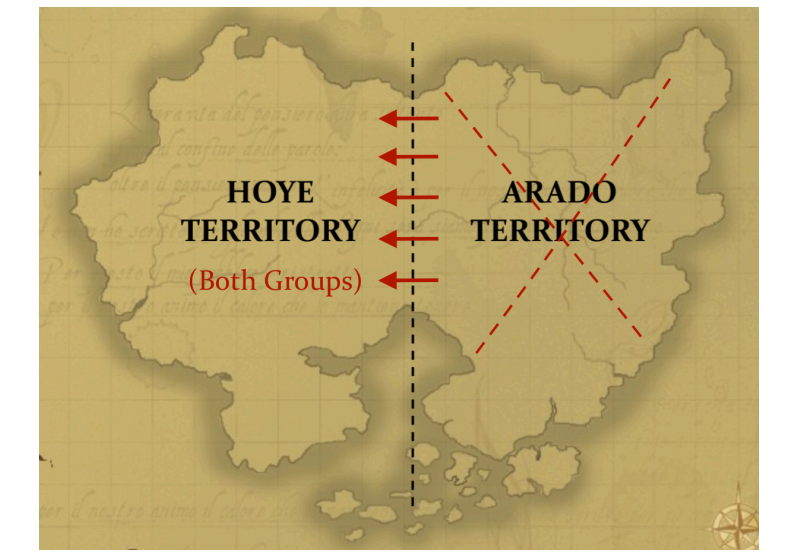
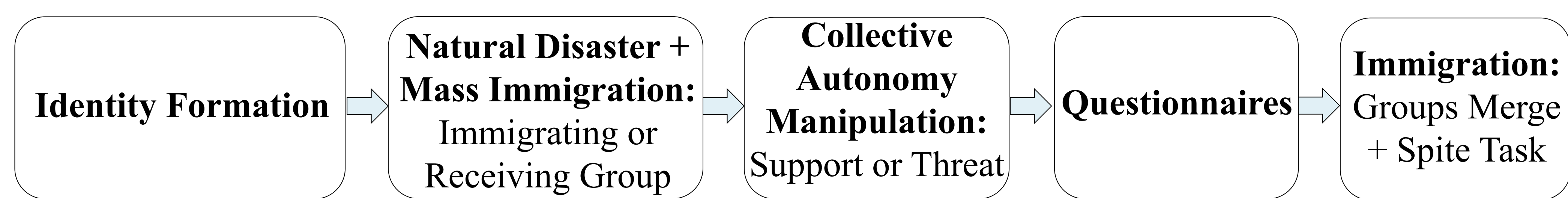
In these challenging contexts a group's natural tendency may be to protect their own collective autonomy, even at a cost to the outgroup's collective autonomy.

- Receiving groups may feel they need to present a tough image and demand the immigrating group take on their way of life.
- Immigrating groups may feel they need to firmly demand that their culture and identity will be kept.

Present Research Question: Can these approaches backfire by threatening the autonomy of the other group?

Hypotheses: Outgroups that have their autonomy respected by the ingroup will be more willing to learn about and integrate the ingroup's culture, more likely to humanize the ingroup, and more likely to cooperate with the ingroup.

Simulating Mass Immigration



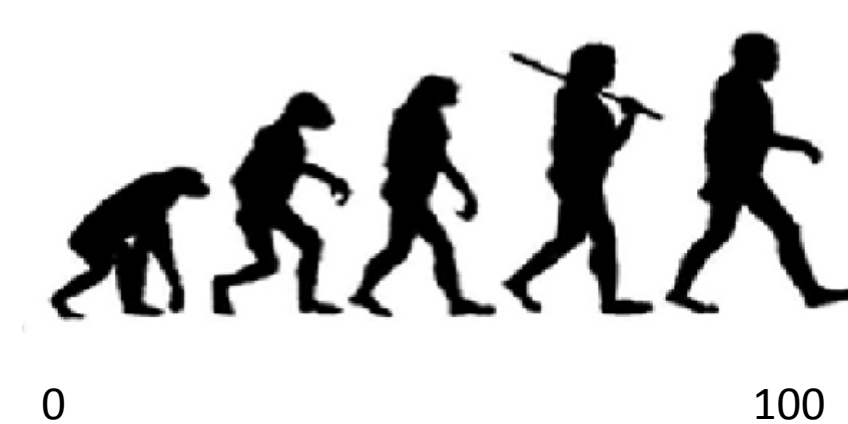
| | Collective Autonomy Threat | Collective Autonomy Respect |
|-------------------------------|--|---|
| Immigrating Group (The Arado) | “The Hoye want you to know that they will closely monitor and regulate the extent to which your group can continue to practice and define your culture and customs. The Hoye expects your group to fully take on their group’s culture, customs, and way of life.” | “The Hoye want you to know that your group will be welcome to continue to practice and define your culture and customs. It will be up to your group to choose how much of your original culture your group keeps and how much of their culture your group takes.” |
| Receiving Group (The Hoye) | “The Arado want you to know that they feel very strongly about being able to continue to practice their own culture and customs and maintain their identity. They are not open to taking on your group’s way of life.” | “The Arado want you to know that they will be open and receptive to your cues for how to behave. They are open to taking on your group’s culture, customs, and way of life.” |

Results

Endorsement of Multiculturalism

“It will be important for me to try and practice some aspects of the other group’s culture”

“I will be open to learning more about the other group’s culture.”

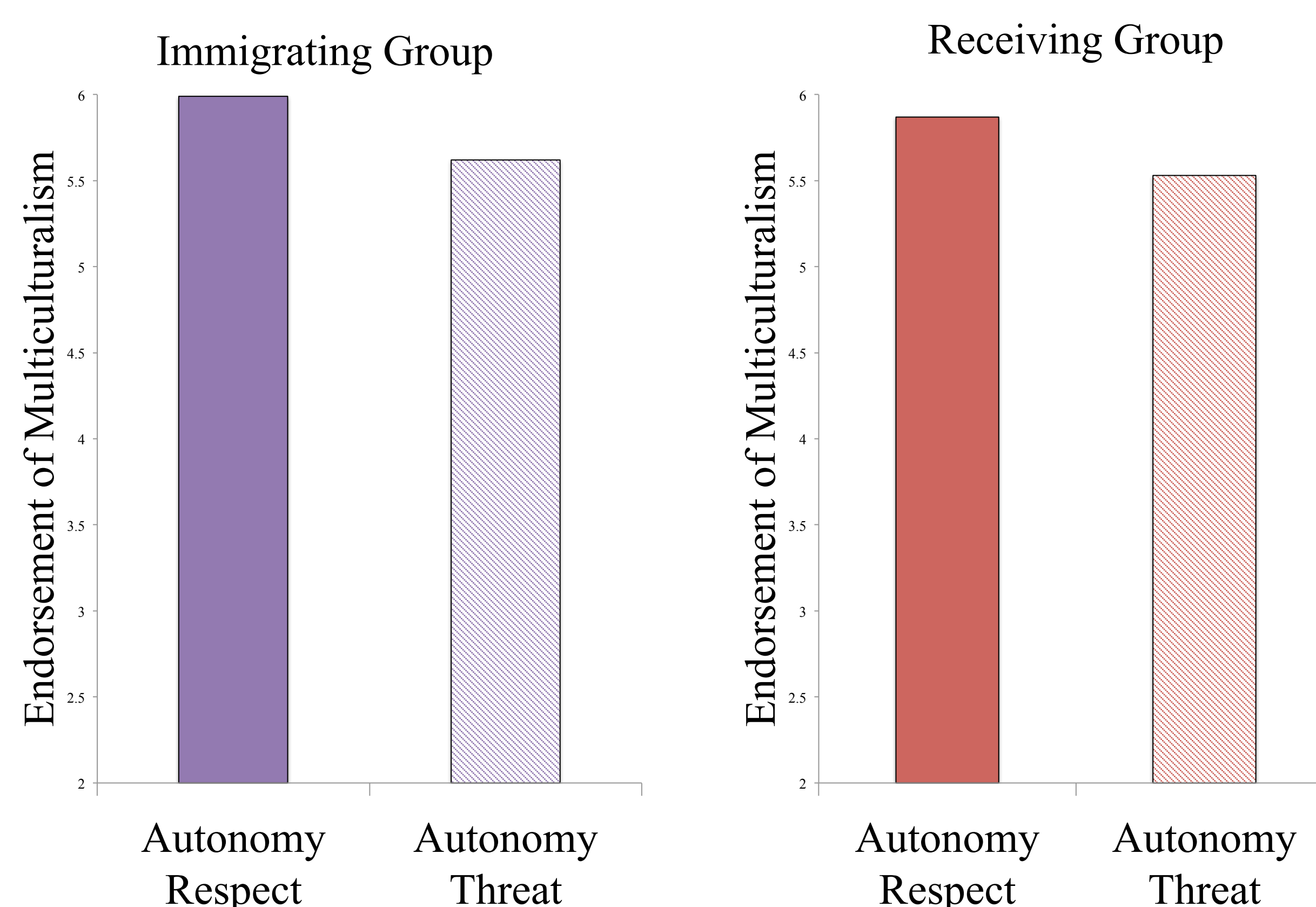


“My group sees the other group as beasts.”

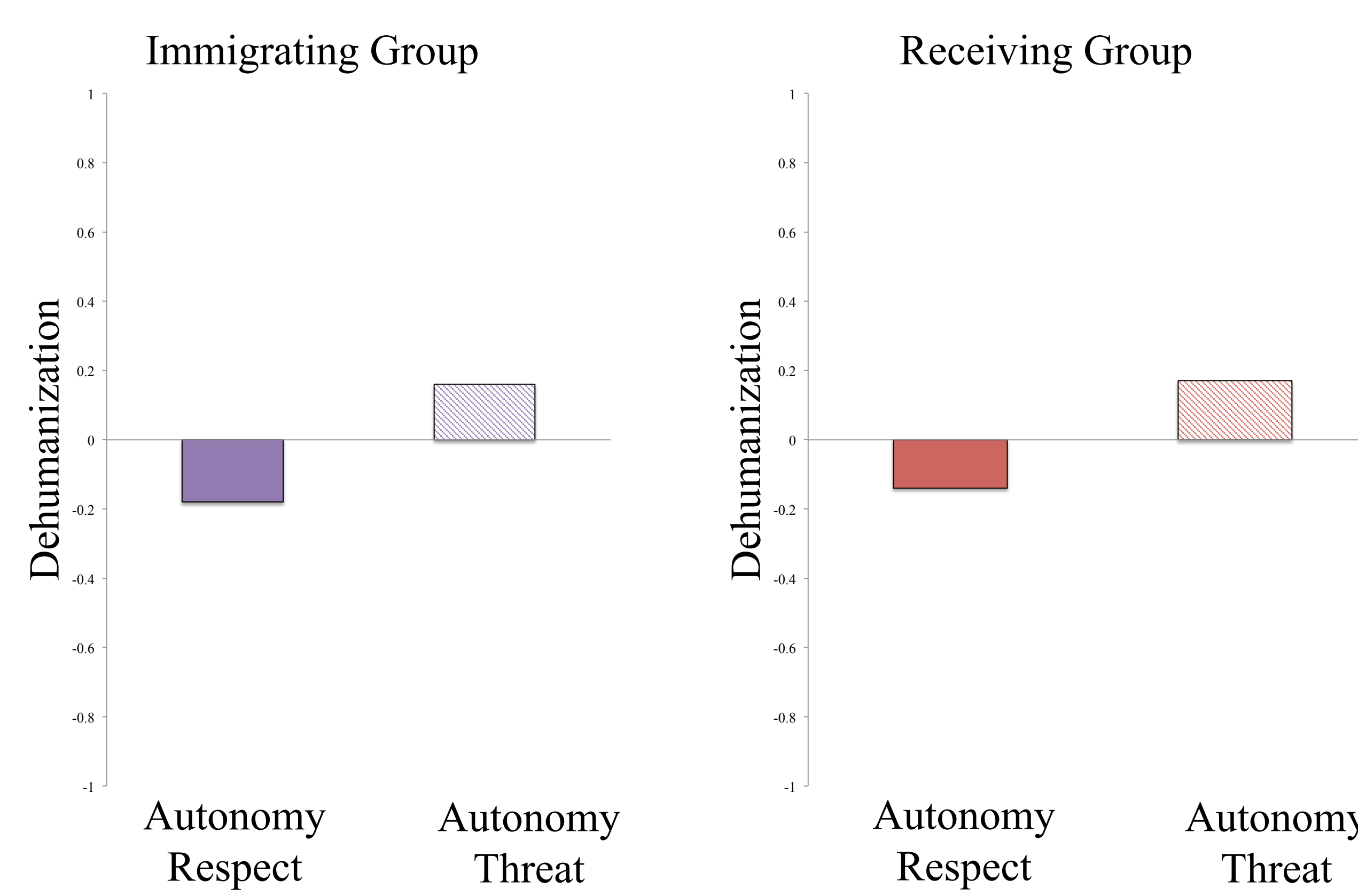
Spiteful Behaviour

| Immigrating Group | | Receiving Group | |
|-------------------|-----------|-----------------|-------|
| | | Cooperate | Steal |
| | Cooperate | 3, 3 | 0, 3 |
| | Steal | 3, 0 | 0, 0 |

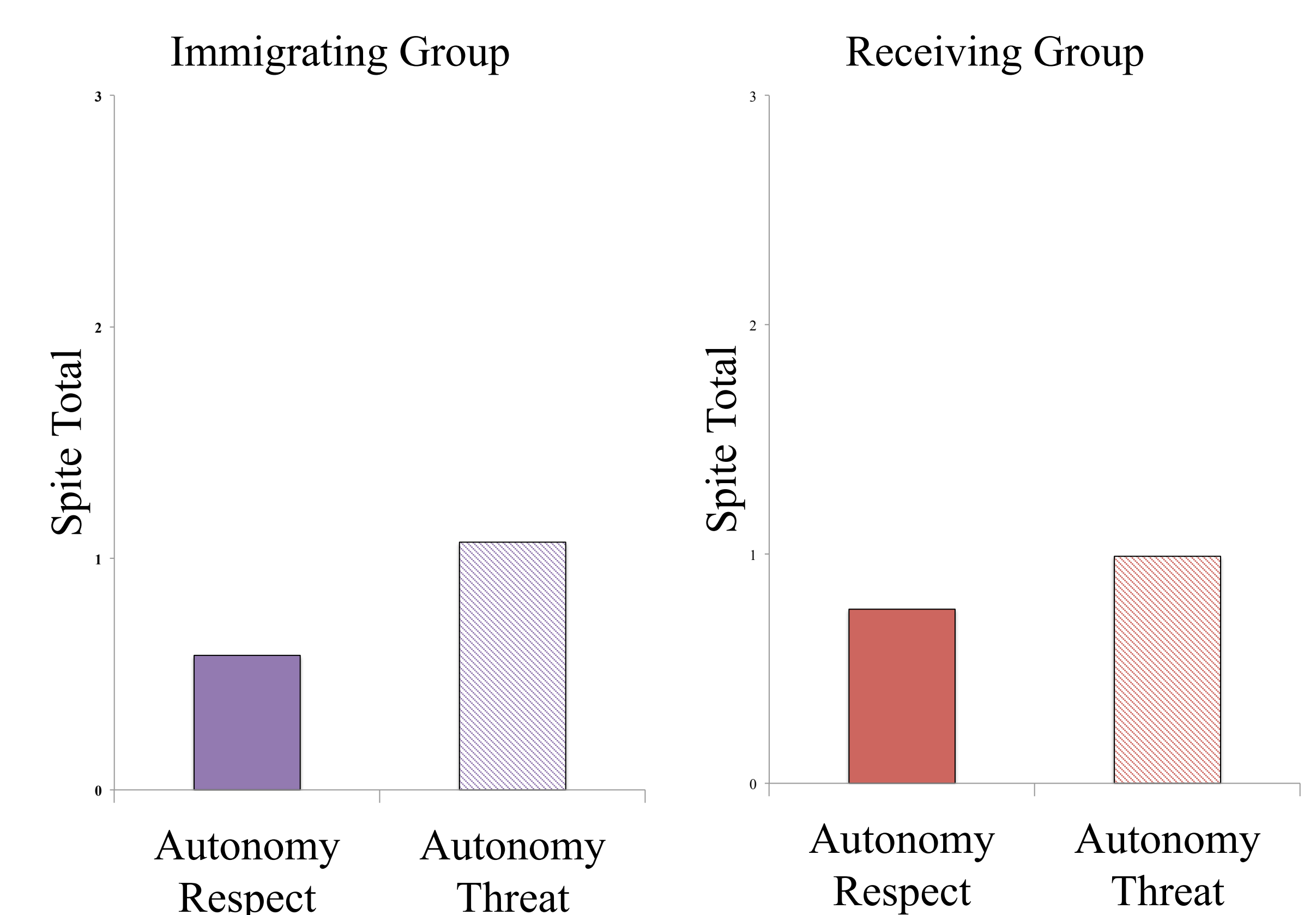
Autonomy respect leads to greater endorsement of multiculturalism



Autonomy respect leads to less dehumanization



Autonomy respect leads to less spiteful behavior



Does respecting the autonomy of an outgroup that prefers being dominant in society (i.e. high social dominance orientation (SDO)), still result in benefits for the ingroup? YES

- Our results control for SDO.
- No significant interaction: Individuals with high and low SDO respond to collective autonomy respect in a similar manner.

Discussion

- Mass immigration has accelerated over recent years. Thus, it is crucial to understand the profound effects that our words have, not only on other groups, but for the ingroup as well.
- Our findings show that both receiving and immigrating groups benefit when they respect, rather than threaten, the collective autonomy of the outgroup.
- Even when respecting the autonomy of an outgroup member that desires dominance, collective autonomy respect will still elicit a more positive response from the outgroup member.