



INTERNATIONAL MASTERS FOR HEALTH LEADERSHIP

Desautels Faculty of Management

A complete rethinking of the development of health care managers

Leadership in health care requires the ability to transform people, organizations, and communities. The IMHL, leading to the degree of Master of Management, offers health care professionals from clinical and other backgrounds the chance to cultivate their potential through five managerial mindsets:

> REFLECTIVE

Increases understanding of personal management styles, allowing participants to reflect on their roles as health care managers.

> ANALYTIC

Builds participants' knowledge of the operations of different health care organizations, and the analytical tools and approaches available to manage them effectively.

> WORLDLY

Expands the context in which participants view their roles by developing insight into different health care systems and their unique challenges, while focusing on the possibilities for change within these systems.

> COLLABORATIVE

Builds participants' understanding of collaborative approaches to managing relationships with patients, professionals, the government, and many other groups, and develops skills in relationship-building, negotiating, stakeholder coordination, and knowledge management.

> CATALYTIC

Participants initiate and lead change while continuing the skillful implementation of organizational strategies and people management in their health care organizations.

“ To change, not only education for health leadership, but the health system itself.”

—Professor Henry Mintzberg
Cleghorn Chair of Management
& IMHL Faculty Director

The program is collaborative and rooted in practice, where participants bring to the classroom and share the managerial opportunities and challenges they face at work.

Program Design

The IMHL is delivered through five **12-day seminars** over **15 months**, followed by a **6 month period** in which to write the master's degree paper (**from anywhere in the world**).