Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2010)

			Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	*Avg. years since highest degree:*	*1st quartile*		*2nd quartile*		*3rd quartile*		*4th quartile*
Agricultural & Envir. Sciences									
A. Professor	22		*29.0*	$119,049	*32.8*	$129,637	*28.5*	$140,711	*33.2*
B. Associate Professor	47		*19.7*	$94,539	*19.2*	$100,845	*24.4*	$110,943	*24.0*
C. Assistant Professor	18		*7.6*	$72,595	*5.0*	$76,063	*8.6*	$79,875	*11.5*
D. Faculty Lecturer	14		*10.8*	$63,339	*17.0*	$66,332	*22.3*	$81,327	*19.7*

Notes:
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Staff on leave are included
Staff on Reduced Load are included with their full-time equivalent salary
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Prepared by Planning and Institutional Analysis,
December 16, 2010 (cl)

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2010)

			Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	*Avg. years since highest degree:*	*1st quartile*		*2nd quartile*		*3rd quartile*		*4th quartile*
Arts									
A. Professor	79			$122,727		$135,600		$151,230	
			30.0		*29.4*		*30.1*		*32.6*
B. Associate Professor	124			$85,898		$95,986		$108,462	
			12.3		*14.4*		*18.5*		*22.7*
C. Assistant Professor	61			$69,781		$72,563		$77,375	
			4.9		*6.1*		*5.1*		*7.1*
D. Faculty Lecturer	42			$52,250		$55,467		$66,967	
			8.7		*11.3*		*16.3*		*29.7*

Notes:
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December 16, 2010 (cl)

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2010)

	Full-time faculty count	Avg. years since highest degree:	Salary percentile: 25th.	Median	75th.
			1st quartile	*2nd quartile*	*3rd quartile*	*4th quartile*
Continuing Education						
A. Professor	0					
B. Associate Professor	0					
C. Assistant Professor	0					
D. Faculty Lecturer	9		$73,776	$88,614	$107,820	
			19.0	*29.5*	*22.5*	*28.0*

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Prepared by Planning and Institutional Analysis,
December 16, 2010 (cl)

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2010)

			Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	*Avg. years since highest degree:*	*1st quartile*		*2nd quartile*		*3rd quartile*		*4th quartile*
Dentistry									
A. Professor	6			$141,883		$152,349		$162,424	
			20.0		*23.0*		*34.5*		*13.0*
B. Associate Professor	8			$104,892		$110,003		$116,123	
			15.0		*12.0*		*14.5*		*32.5*
C. Assistant Professor	4								
D. Faculty Lecturer	0								

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Prepared by Planning and Institutional Analysis,
December 16, 2010 (cl)

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2010)

			Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	*Avg. years since highest degree:*	*1st quartile*		*2nd quartile*		*3rd quartile*		*4th quartile*
Desautels Management									
A. Professor	11			$149,246		$177,214		$213,548	
			23.7		*23.7*		*31.7*		*30.0*
B. Associate Professor	26			$145,409		$152,058		$201,738	
			21.0		*16.5*		*17.3*		*12.7*
C. Assistant Professor	30			$126,162		$142,700		$167,809	
			4.0		*4.6*		*7.1*		*3.7*
D. Faculty Lecturer	21			$83,650		$109,235		$120,600	
			28.7		*17.2*		*19.2*		*22.2*

Notes:
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Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2010)

			Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	*Avg. years since highest degree:*	*1st quartile*		*2nd quartile*		*3rd quartile*		*4th quartile*
Education									
A. Professor	22			$123,011		$132,252		$143,743	
			29.5		*27.6*		*22.5*		*30.2*
B. Associate Professor	38			$87,322		$93,095		$100,279	
			12.6		*12.3*		*14.6*		*21.2*
C. Assistant Professor	16			$70,824		$74,540		$78,108	
			4.5		*6.5*		*10.0*		*6.8*
D. Faculty Lecturer	7			$58,100		$64,048		$81,655	
			15.5		*22.5*		*13.5*		*21.0*

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Prepared by Planning and Institutional Analysis,
December 16, 2010 (cl)

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2010)

			Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	*Avg. years since highest degree:*	*1st quartile*		*2nd quartile*		*3rd quartile*		*4th quartile*
Engineering									
A. Professor	49			$130,394		$141,474		$158,163	
			31.4		*30.7*		*29.6*		*28.4*
B. Associate Professor	71			$104,266		$110,794		$116,675	
			16.2		*17.2*		*15.4*		*19.0*
C. Assistant Professor	29			$90,815		$93,000		$96,225	
			7.0		*4.9*		*5.0*		*8.0*
D. Faculty Lecturer	1								

Notes:
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Staff on leave are included
Staff on Reduced Load are included with their full-time equivalent salary
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Prepared by Planning and Institutional Analysis,
December 16, 2010 (cl)

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2010)

			Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	*Avg. years since highest degree:*	*1st quartile*		*2nd quartile*		*3rd quartile*		*4th quartile*
Law									
A. Professor	12			$146,564		$162,369		$174,238	
			24.3		*26.0*		*26.7*		*34.7*
B. Associate Professor	15			$112,357		$123,895		$128,600	
			14.3		*10.8*		*16.0*		*16.3*
C. Assistant Professor	12			$86,950		$92,908		$95,822	
			4.3		*4.3*		*5.3*		*7.3*
D. Faculty Lecturer	0								

Notes:
Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
Administrative appointments are excluded from the salary calculations
Staff on leave are included
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Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2010)

			Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	*Avg. years since highest degree:*	*1st quartile*		*2nd quartile*		*3rd quartile*		*4th quartile*
Medicine									
A. Professor	168			$128,434		$140,259		$155,709	
			31.2		*30.2*		*30.1*		*30.6*
B. Associate Professor	140			$99,594		$107,894		$115,746	
			16.4		*18.9*		*20.8*		*22.2*
C. Assistant Professor	76			$78,625		$85,000		$89,579	
			9.7		*8.6*		*10.0*		*11.6*
D. Faculty Lecturer	17			$69,580		$71,811		$77,494	
			5.8		*21.5*		*17.3*		*15.3*

Notes:
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Administrative appointments are excluded from the salary calculations
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Staff on Reduced Load are included with their full-time equivalent salary
Tenure-Stream Clinical staff are excluded
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Prepared by Planning and Institutional Analysis,
December 16, 2010 (cl)

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2010)

			Salary percentile:	25th.	Median	75th.
	Full-time faculty count	*Avg. years since highest degree:*	*1st quartile*	*2nd quartile*	*3rd quartile*	*4th quartile*
Religious Studies						
A. Professor	5					
B. Associate Professor	5					
C. Assistant Professor	2					
D. Faculty Lecturer	2					

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December 16, 2010 (cl)

Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2010)

		Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	*Avg. years since highest degree:*	*1st quartile*	*2nd quartile*		*3rd quartile*		*4th quartile*
Schulich School of Music								
A. Professor	8	*32.0*	$126,170	*31.5*	$133,451	*30.0*	$140,276	*28.5*
B. Associate Professor	38	*16.5*	$96,858	*31.0*	$103,265	*26.0*	$114,147	*27.6*
C. Assistant Professor	12	*7.7*	$69,815	*6.0*	$72,540	*12.7*	$80,485	*19.3*
D. Faculty Lecturer	1							

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Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2010)

	Full-time faculty count	Avg. years since highest degree:	Salary percentile: 25th. (1st quartile)		Median (2nd quartile)		75th. (3rd quartile)		(4th quartile)
Science									
A. Professor	100	*31.4*	$119,391	*28.8*	$128,823	*30.9*	$145,919	*26.3*	
B. Associate Professor	101	*17.8*	$97,264	*16.5*	$103,207	*18.7*	$109,996	*16.4*	
C. Assistant Professor	51	*5.2*	$81,150	*6.2*	$85,000	*7.1*	$90,664	*8.5*	
D. Faculty Lecturer	15	*16.3*	$61,036	*14.0*	$72,364	*26.0*	$86,146	*24.7*	

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Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2010)

		Salary percentile:	25th.	Median	75th.	
	Full-time faculty count	*Avg. years since highest degree:*	*1st quartile*	*2nd quartile*	*3rd quartile*	*4th quartile*
McGill University Libraries						
A. Librarian	3					
B. Associate Librarian	28		$83,050	$97,766	$103,124	
		13.7		*32.6*	*31.4*	*31.7*
C. Assistant Librarian	35		$53,500	$57,643	$65,217	
		4.2		*6.0*	*8.1*	*14.9*
D. Assistant Librarian (non tenure-stream)	8		$50,000	$58,861	$70,030	
		1.0		*2.0*	*14.5*	*36.5*

Notes:
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Tenure-stream Academics
- with full-time Faculty Lecturers / Assistant Librarians (non tenure-stream) -
(as at October 31, 2010)

			Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	*Avg. years since highest degree:*	*1st quartile*		*2nd quartile*		*3rd quartile*		*4th quartile*
University Total									
A. Professor	482			$123,944		$137,686		$153,464	
			30.4		*30.2*		*28.9*		*29.9*
B. Associate Professor	613			$95,375		$104,797		$114,535	
			15.1		*19.1*		*19.4*		*20.1*
C. Assistant Professor	311			$75,409		$83,925		$92,310	
			6.0		*8.2*		*7.8*		*7.4*
D. Faculty Lecturer	129			$58,100		$69,580		$83,892	
			11.8		*14.5*		*24.0*		*21.8*

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