

**Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2016)**

	Full-time faculty count	Salary percentile:					
		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile
Agricultural & Envir. Sciences							
A. Professor (TT)	22	29.8	\$142,133	25.8	\$154,018	30.5	\$172,115
B. Associate Professor (TT)	50	19.2	\$109,972	22.6	\$121,148	19.8	\$130,737
C. Assistant Professor (TT)	14	5.3	\$86,330	8.3	\$89,330	8.8	\$91,556
D. Faculty Lecturer (CAS)	12	8.0	\$71,742	20.0	\$82,003	27.7	\$90,268
E. Senior Faculty Lecturer (CAS)	3						
F. Professor (CAS)	0						
G. Associate Professor (CAS)	0						
H. Assistant Professor (CAS)	0						

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
 James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
 Administrative appointments are excluded from the salary calculations
 Staff on leave are included
 Staff on Reduced Load are included with their full-time equivalent salary
 To ensure confidentiality, some data are not presented where the population is too small (5 or less)

**Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2016)**

	Full-time faculty count	Salary percentile:							
		Avg. years since highest degree:	1st quartile	25th.	2nd quartile	Median	3rd quartile	75th.	4th quartile
Arts									
A. Professor (TT)	100		26.9	\$142,916	32.2	\$157,395	29.5	\$174,113	35.0
B. Associate Professor (TT)	156		14.8	\$104,862	15.6	\$113,819	19.1	\$129,539	20.6
C. Assistant Professor (TT)	63		4.1	\$82,300	5.0	\$88,819	6.8	\$97,300	6.3
D. Faculty Lecturer (CAS)	32		6.8	\$62,246	12.6	\$68,904	15.1	\$75,051	26.9
E. Senior Faculty Lecturer (CAS)	6		7.5	\$81,387	17.0	\$98,017	36.5	\$109,294	40.0
F. Professor (CAS)	0								
G. Associate Professor (CAS)	2								
H. Assistant Professor (CAS)	3								

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
 James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
 Administrative appointments are excluded from the salary calculations
 Staff on leave are included
 Staff on Reduced Load are included with their full-time equivalent salary
 To ensure confidentiality, some data are not presented where the population is too small (5 or less)

**Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2016)**

	Full-time faculty count	Salary percentile:					
		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile
Continuing Studies							
A. Professor (TT)	0						
B. Associate Professor (TT)	0						
C. Assistant Professor (TT)	0						
D. Faculty Lecturer (CAS)	12	10.3	\$75,990	11.7	\$83,749	12.7	\$93,006
E. Senior Faculty Lecturer (CAS)	2						
F. Professor (CAS)	0						
G. Associate Professor (CAS)	0						
H. Assistant Professor (CAS)	0						

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
 James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
 Administrative appointments are excluded from the salary calculations
 Staff on leave are included
 Staff on Reduced Load are included with their full-time equivalent salary
 To ensure confidentiality, some data are not presented where the population is too small (5 or less)

**Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2016)**

	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	1st quartile	25th.	Median	75th.
				2nd quartile	3rd quartile	
Dentistry						
A. Professor (TT)	5					
B. Associate Professor (TT)	13	11.8	\$123,502	20.0	\$129,124	\$139,142
C. Assistant Professor (TT)	1					
D. Faculty Lecturer (CAS)	0					
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	0					
H. Assistant Professor (CAS)	3					

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
 James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
 Administrative appointments are excluded from the salary calculations
 Staff on leave are included
 Staff on Reduced Load are included with their full-time equivalent salary
 To ensure confidentiality, some data are not presented where the population is too small (5 or less)

**Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2016)**

	Full-time faculty count	Salary percentile:				4th quartile
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	
Education						
A. Professor (TT)	14		\$156,239	\$164,511	\$181,772	
		27.3	26.3	27.8	29.3	
B. Associate Professor (TT)	31		\$107,816	\$116,937	\$123,785	
		17.5	16.0	14.5	17.9	
C. Assistant Professor (TT)	22		\$82,300	\$87,304	\$92,073	
		4.3	5.0	4.8	5.2	
D. Faculty Lecturer (CAS)	6		\$64,988	\$69,071	\$72,938	
		2.5	23.0	4.0	30.0	
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	2					
H. Assistant Professor (CAS)	0					

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
 James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
 Administrative appointments are excluded from the salary calculations
 Staff on leave are included
 Staff on Reduced Load are included with their full-time equivalent salary
 To ensure confidentiality, some data are not presented where the population is too small (5 or less)

**Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2016)**

	Full-time faculty count	Salary percentile:					
		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile
Engineering							
A. Professor (TT)	53	29.6	\$151,319	27.2	\$166,917	31.4	\$191,596
B. Associate Professor (TT)	76	17.5	\$126,555	17.5	\$134,345	19.9	\$143,602
C. Assistant Professor (TT)	27	2.4	\$105,000	6.4	\$111,500	6.7	\$116,274
D. Faculty Lecturer (CAS)	1						
E. Senior Faculty Lecturer (CAS)	0						
F. Professor (CAS)	0						
G. Associate Professor (CAS)	0						
H. Assistant Professor (CAS)	0						

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
 James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
 Administrative appointments are excluded from the salary calculations
 Staff on leave are included
 Staff on Reduced Load are included with their full-time equivalent salary
 To ensure confidentiality, some data are not presented where the population is too small (5 or less)

**Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2016)**

	Full-time faculty count	Salary percentile:				25th.	Median	75th.
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile			
Law								
A. Professor (TT)	19		14.6	27.8	\$162,788	\$169,658	\$185,880	
B. Associate Professor (TT)	21		10.8	9.6	\$121,982	\$130,872	\$141,531	
C. Assistant Professor (TT)	4							
D. Faculty Lecturer (CAS)	0							
E. Senior Faculty Lecturer (CAS)	0							
F. Professor (CAS)	0							
G. Associate Professor (CAS)	2							
H. Assistant Professor (CAS)	0							

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
 James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
 Administrative appointments are excluded from the salary calculations
 Staff on leave are included
 Staff on Reduced Load are included with their full-time equivalent salary
 To ensure confidentiality, some data are not presented where the population is too small (5 or less)

**Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2016)**

	Full-time faculty count	Salary percentile:					
		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile
Management, Desautels Faculty of							
A. Professor (TT)	15	24.5	\$217,251	23.5	\$249,816	31.3	\$264,621
B. Associate Professor (TT)	35	24.3	\$174,730	15.3	\$190,329	14.0	\$211,338
C. Assistant Professor (TT)	24	4.0	\$155,270	3.5	\$180,642	5.5	\$202,331
D. Faculty Lecturer (CAS)	21	21.7	\$98,286	30.6	\$124,540	21.8	\$145,484
E. Senior Faculty Lecturer (CAS)	0						
F. Professor (CAS)	0						
G. Associate Professor (CAS)	2						
H. Assistant Professor (CAS)	1						

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
 James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
 Administrative appointments are excluded from the salary calculations
 Staff on leave are included
 Staff on Reduced Load are included with their full-time equivalent salary
 To ensure confidentiality, some data are not presented where the population is too small (5 or less)

**Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2016)**

	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
Medicine						
A. Professor (TT)	206	27.8	\$150,964	\$167,085	\$183,854	33.5
B. Associate Professor (TT)	142	17.2	\$118,278	\$128,341	\$136,521	22.7
C. Assistant Professor (TT)	60	6.3	\$99,387	\$104,243	\$108,351	10.3
D. Faculty Lecturer (CAS)	21	6.8	\$83,087	\$90,505	\$96,191	19.0
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	1					
G. Associate Professor (CAS)	15	21.5	\$81,250	\$113,636	\$121,649	24.7
H. Assistant Professor (CAS)	50	7.2	\$80,355	\$90,000	\$101,948	13.9

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
 James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
 Administrative appointments are excluded from the salary calculations
 Staff on leave are included
 Staff on Reduced Load are included with their full-time equivalent salary
 Tenure-Stream Clinical staff are excluded
 To ensure confidentiality, some data are not presented where the population is too small (5 or less)

**Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2016)**

	Full-time faculty count	Salary percentile:							
		Avg. years since highest degree:	1st quartile	25th.	2nd quartile	Median	3rd quartile	75th.	4th quartile
Music, Schulich School of									
A. Professor (TT)	14		32.0	\$142,395	29.7	\$153,222	32.5	\$161,388	33.0
B. Associate Professor (TT)	41		18.4	\$113,139	28.2	\$124,276	26.7	\$133,120	21.3
C. Assistant Professor (TT)	8		4.5	\$91,224	7.5	\$94,018	25.5	\$99,384	8.5
D. Faculty Lecturer (CAS)	0								
E. Senior Faculty Lecturer (CAS)	0								
F. Professor (CAS)	0								
G. Associate Professor (CAS)	1								
H. Assistant Professor (CAS)	2								

Notes:

Only the salary from full-time tenure-track and contract academic staff appointments is used in the salary calculations
 James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
 Administrative appointments are excluded from the salary calculations
 Staff on leave are included
 Staff on Reduced Load are included with their full-time equivalent salary
 To ensure confidentiality, some data are not presented where the population is too small (5 or less)

**Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2016)**

	Full-time faculty count	Salary percentile:							
		Avg. years since highest degree:	1st quartile	25th.	2nd quartile	Median	3rd quartile	75th.	4th quartile
Science									
A. Professor (TT)	108		29.0	\$145,844	29.4	\$161,203	31.4	\$179,821	29.9
B. Associate Professor (TT)	104		17.0	\$115,702	16.6	\$124,566	16.4	\$133,328	15.9
C. Assistant Professor (TT)	53		4.6	\$95,397	6.3	\$99,000	6.4	\$105,551	8.6
D. Faculty Lecturer (CAS)	14		19.3	\$78,340	21.3	\$93,099	16.5	\$101,663	23.7
E. Senior Faculty Lecturer (CAS)	1								
F. Professor (CAS)	1								
G. Associate Professor (CAS)	2								
H. Assistant Professor (CAS)	0								

Notes:

Only the salary from full-time tenure-track and contract academic staff appointments is used in the salary calculations
 James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
 Administrative appointments are excluded from the salary calculations
 Staff on leave are included
 Staff on Reduced Load are included with their full-time equivalent salary
 To ensure confidentiality, some data are not presented where the population is too small (5 or less)

**Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2016)**

	Full-time faculty count	Salary percentile:				25th.	Median	75th.
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile			
McGill University Libraries								
A. Librarian	1							
B. Associate Librarian	36		10.4	13.0	\$87,351	\$98,428	\$140,463	30.8
C. Assistant Librarian	17		4.8	4.0	\$59,519	\$67,837	\$72,043	8.8
D. Assistant Librarian (non tenure-stream)	6		6.5	2.0	\$53,083	\$68,306	\$87,940	34.0

Notes:

Only the salary from full-time tenure-track and contract academic staff appointments is used in the salary calculations
 James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
 Administrative appointments are excluded from the salary calculations
 Staff on leave are included
 Staff on Reduced Load are included with their full-time equivalent salary
 To ensure confidentiality, some data are not presented where the population is too small (5 or less)

**Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2016)**

	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
University Total						
A. Professor (TT)	556	28.4	\$149,697	\$164,003	\$183,874	31.9
B. Associate Professor (TT)	669	16.7	\$113,765	\$126,216	\$138,434	19.8
C. Assistant Professor (TT)	276	4.8	\$90,037	\$99,456	\$109,354	6.7
D. Faculty Lecturer (CAS)	119	11.0	\$71,638	\$82,998	\$98,286	26.0
E. Senior Faculty Lecturer (CAS)	12	11.0	\$88,351	\$101,946	\$113,663	31.3
F. Professor (CAS)	2					
G. Associate Professor (CAS)	26	22.7	\$107,760	\$117,830	\$126,659	26.8
H. Assistant Professor (CAS)	59	7.4	\$79,313	\$88,176	\$101,800	15.7

Notes:

Only the salary from full-time tenure-track and contract academic staff appointments is used in the salary calculations
 James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
 Administrative appointments are excluded from the salary calculations
 Staff on leave are included
 Staff on Reduced Load are included with their full-time equivalent salary
 Tenure-Stream Clinical staff are excluded
 To ensure confidentiality, some data are not presented where the population is too small (5 or less)