

**Tenure-stream Academics
- with full-time Contract Academic Staff (CAS)
(as at October 31, 2017)**

	Full-time faculty count	Salary percentile:				
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
Agricultural & Envir. Sciences						
A. Professor	22	30.8	\$146,629	\$157,542	\$176,761	39.2
B. Associate Professor	50	18.0	\$113,782	\$124,182	\$134,187	23.4
C. Assistant Professor	14	5.8	\$83,934	\$91,934	\$94,763	6.0
D. Faculty Lecturer (CAS)	12	14.0	\$74,519	\$85,593	\$93,375	22.3
E. Senior Faculty Lecturer (CAS)	3					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	0					
H. Assistant Professor (CAS)	0					

Notes:

Only the salary from full-time professorial or faculty lecturer appointments is used in the salary calculations

James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations

Administrative appointments are excluded from the salary calculations

Staff on leave are included

Staff on Reduced Load are included with their full-time equivalent salary

To ensure confidentiality, some data are not presented where the population is too small (5 or less)

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Arts								
A. Professor	107	26.2	\$144,347	\$161,159	\$178,313			
B. Associate Professor	159	14.7	\$107,579	\$115,294	\$133,404			
C. Assistant Professor	68	3.8	\$82,097	\$88,133	\$96,035			
D. Faculty Lecturer (CAS)	34	4.7	\$62,000	\$68,341	\$77,073			
E. Senior Faculty Lecturer (CAS)	7	8.5	\$84,517	\$106,297	\$112,634			
F. Professor (CAS)	0							
G. Associate Professor (CAS)	2							
H. Assistant Professor (CAS)	4							

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	Full-time faculty count	Salary percentile:					
		Avg. years since highest degree:	1st quartile	25th.	Median	75th.	4th quartile
Continuing Studies							
A. Professor	0						
B. Associate Professor	0						
C. Assistant Professor	0						
D. Faculty Lecturer (CAS)	12	13.3	\$71,754	10.3	\$84,910	14.3	\$95,769
E. Senior Faculty Lecturer (CAS)	2						
F. Professor (CAS)	0						
G. Associate Professor (CAS)	1						
H. Assistant Professor (CAS)	0						

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Dentistry						
A. Professor	6	20.0	\$166,117	\$193,343	\$204,876	24.0
B. Associate Professor	12	12.7	\$126,178	\$131,723	\$143,525	25.3
C. Assistant Professor	1					
D. Faculty Lecturer (CAS)	0					
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	0					
H. Assistant Professor (CAS)	2					

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile			
Desautels Management									
A. Professor	14		24.5	\$225,406	23.5	\$261,052	31.3	\$270,036	30.3
B. Associate Professor	37		24.3	\$189,773	15.3	\$197,163	14.0	\$222,039	13.6
C. Assistant Professor	27		4.0	\$156,863	3.5	\$180,000	5.5	\$202,952	5.0
D. Faculty Lecturer (CAS)	9		17.3	\$78,781	37.0	\$100,844	21.0	\$146,920	25.5
E. Senior Faculty Lecturer (CAS)	8		22.5	\$115,513	30.0	\$133,373	26.5	\$153,937	22.5
F. Professor (CAS)	0								
G. Associate Professor (CAS)	5								
H. Assistant Professor (CAS)	1								

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		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
Education						
A. Professor	13	28.3	\$160,766	\$169,164	\$197,224	
B. Associate Professor	30	18.1	\$111,210	\$119,524	\$124,946	
C. Assistant Professor	25	3.9	\$83,315	\$89,669	\$93,000	
D. Faculty Lecturer (CAS)	7	1.0	\$60,061	\$71,160	\$76,005	
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	2					
H. Assistant Professor (CAS)	0					

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	Full-time faculty count	Salary percentile:				4th quartile		
		Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile			
Engineering								
A. Professor	60	24.9	\$152,954	24.7	\$165,127	29.2	\$193,612	34.5
B. Associate Professor	68	18.7	\$125,937	15.3	\$135,103	21.1	\$146,236	17.4
C. Assistant Professor	24	2.5	\$105,522	5.3	\$112,665	6.3	\$119,802	8.0
D. Faculty Lecturer (CAS)	1							
E. Senior Faculty Lecturer (CAS)	0							
F. Professor (CAS)	0							
G. Associate Professor (CAS)	0							
H. Assistant Professor (CAS)	0							

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Law						
A. Professor	23	14.8	\$165,506	\$169,934	\$189,142	25.8
B. Associate Professor	18	10.8	\$117,642	\$128,037	\$145,098	15.8
C. Assistant Professor	3					
D. Faculty Lecturer (CAS)	1					
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	1					
H. Assistant Professor (CAS)	0					

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Medicine								
A. Professor	206	28.0	\$153,631	28.8	\$169,919	31.0	\$185,985	35.1
B. Associate Professor	134	17.3	\$121,514	19.5	\$131,703	20.6	\$139,860	23.7
C. Assistant Professor	69	6.7	\$97,656	7.8	\$105,552	9.9	\$111,450	10.6
D. Faculty Lecturer (CAS)	17	10.2	\$82,615	11.5	\$92,794	7.0	\$100,342	20.5
E. Senior Faculty Lecturer (CAS)	0							
F. Professor (CAS)	1							
G. Associate Professor (CAS)	22	18.5	\$105,447	10.4	\$115,768	17.7	\$121,270	23.6
H. Assistant Professor (CAS)	55	7.3	\$85,000	10.5	\$90,447	9.4	\$100,671	13.7

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Tenure-Stream Clinical staff are excluded

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Schulich School of Music						
A. Professor	14	31.8	\$148,719	\$161,391	\$174,871	30.0
B. Associate Professor	42	14.0	\$111,856	\$126,792	\$135,688	23.3
C. Assistant Professor	6	6.0	\$96,498	\$99,863	\$102,938	18.0
D. Faculty Lecturer (CAS)	0					
E. Senior Faculty Lecturer (CAS)	0					
F. Professor (CAS)	0					
G. Associate Professor (CAS)	1					
H. Assistant Professor (CAS)	3					

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Science							
A. Professor	109	28.9	\$149,611	28.8	\$165,120	32.0	\$181,514
B. Associate Professor	102	17.0	\$117,319	16.7	\$127,946	16.3	\$136,351
C. Assistant Professor	52	6.4	\$98,544	6.3	\$103,000	6.2	\$108,391
D. Faculty Lecturer (CAS)	12	12.0	\$82,298	22.3	\$96,772	15.3	\$102,839
E. Senior Faculty Lecturer (CAS)	2						
F. Professor (CAS)	1						
G. Associate Professor (CAS)	2						
H. Assistant Professor (CAS)	0						

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McGill University Libraries						
A. Librarian	1					
B. Associate Librarian	39	11.1	\$89,957	\$101,631	\$143,227	30.1
C. Assistant Librarian	19	4.6	\$61,575	\$66,152	\$75,000	7.3
D. Assistant Librarian (non tenure-stream)	5					

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University Total									
A. Professor (TT)	574		27.5	\$152,322	28.7	\$166,634	30.8	\$184,994	32.4
B. Associate Professor (TT)	652		17.0	\$115,954	17.9	\$127,945	19.4	\$140,847	20.3
C. Assistant Professor (TT)	289		5.0	\$91,375	7.1	\$100,664	7.6	\$110,743	7.0
D. Faculty Lecturer (CAS)	105		8.6	\$69,267	12.7	\$80,516	20.3	\$95,998	21.7
E. Senior Faculty Lecturer (CAS)	22		15.3	\$95,528	33.6	\$114,752	29.5	\$132,994	28.4
F. Professor (CAS)	2								
G. Associate Professor (CAS)	36		17.6	\$109,697	12.6	\$118,226	16.8	\$130,351	26.2
H. Assistant Professor (CAS)	65		8.6	\$83,315	9.9	\$90,331	9.3	\$100,000	14.3

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