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# Tenure-Track Faculty Position

# Open rank (Assistant Professor, Associate Professor, or Full Professor)

# Canada Research Chair in *Specify research area for eligible candidate*

# Tier 1 or Tier 2, according to professorial rank and eligibility

**Faculty:** Insert Faculty/Faculties here.

**Department/School:** Insert unit(s) here.

The Canada Research Chair is also open to internal candidates who already hold a tenure-track or tenured faculty position at McGill University.

**Position Description**

Describe the position, unit, institution, etc. here.

The successful candidate who satisfies the eligibility conditions of the Canada Research Chair (CRC) program may be supported by the University for nomination to a Tier 1 or a Tier 2 Chair in Specify research area as above, which provides protected time for research within a full-time academic appointment.

Nominees for Tier 1 Chair positions must be professors or associate professors who are expected to be promoted to the full professor level within one or two years of the nomination. Alternatively, if they come from outside the academic sector, nominees must possess the necessary qualifications to be appointed at these levels.

Nominees for Tier 2 Chair positions must be emerging scholars and hold the rank of assistant or associate professors, or possess the necessary qualifications to be appointed to these levels. A nominee who is more than 10 years from having earned their highest degree and has experienced legitimate career interruptions (e.g., maternity or parental leave, extended sick leave, clinical training, and family care) will be taken into consideration using the Tier 2 justification process: <http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3>

Eligibility conditions for CRCs are on the CRC Program website: http://www.chairs-chaires.gc.ca/program-programme/nomination-mise\_en\_candidature-eng.aspx#s2

**Job Duties**

Describe the duties associated with the job (e.g., teaching, research, service, clinical responsibilities) here.

**Qualifications and Education Requirements**

If applicable to the position, includeany required degrees, certificates, training, licensing, experience, and/or special skills here.

***Candidates who do not satisfy the CRC eligibility criteria for either a Tier 1 or a Tier 2 Chair are nonetheless invited to apply for the position.***

**JOB DETAILS**

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| Job Classification: | Tenure-track |
| Rank: | Assistant Professor, Associate Professor, or Full Professor |
| Job Status: | Full-time |
| Salary: | Commensurate with qualifications and experience |
| Application Deadline: | To be determined by the Faculty |

**APPLICATION PROCESS**

Applications must be submitted: ­­­­­­­­ To be determined by the Faculty

The following supporting documents are required:

* A cover letter and curriculum vitae
* A statement of research
* The names and contact information of three referees. *For Tier 2 nominees at the rank of Assistant Professor who are within three years of their PhD, one referee must be the PhD supervisor.*

**For internal applicants only**: Supporting documents include a recent curriculum vitae and a statement of research aligned with the designated subject area for the Chair.

**COMMITMENT TO EQUITY AND DIVERSITY**

*McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.*

*McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate’s record.*

*McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through* [*accommodation policies and procedures*](https://www.mcgill.ca/hr/benefits/disabilities)*. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by* [*email*](mailto:angela.campbell@mcgill.ca) *or phone at 514-398-1660.*

*All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.*

MM-DD-YYYY **[Date of Posting]**