The purpose of the Destination Survey is to gain a better understanding of what recent McGill graduates are doing 12 to 18 months after graduation. In June 2016, 5100 undergraduate alumni from all faculties in the class of 2014 were invited to complete an online, bilingual and confidential survey. A total of 423 graduates completed the survey between June and October 2016, with a total response rate of 8%. The majority of respondents were female (61%) and originated from Canada (80%).

Where are McGill Graduates 12 – 18 months after graduation?

- **Canada**: 38%
- **Quebec**: 42%
- **USA**: 9%
- **International**: 9%

**Employed**: 51%

**Pursuing Further Education**: 40%

**Job Hunting**: 5%
McGill Experience

**Faculty representation...**

<table>
<thead>
<tr>
<th>Field</th>
<th>Undergraduate Survey Respondents</th>
<th>Undergraduate Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>Science</td>
<td>12%</td>
<td>16%</td>
</tr>
<tr>
<td>Medicine &amp; Dentistry</td>
<td>14%</td>
<td>15%</td>
</tr>
<tr>
<td>Management</td>
<td>13%</td>
<td>15%</td>
</tr>
<tr>
<td>Law</td>
<td>4%</td>
<td>3%</td>
</tr>
<tr>
<td>Engineering</td>
<td>13%</td>
<td>12%</td>
</tr>
<tr>
<td>Education</td>
<td>3%</td>
<td>7%</td>
</tr>
<tr>
<td>Arts, Music, &amp; Religious Studies</td>
<td>33%</td>
<td>29%</td>
</tr>
<tr>
<td>Agricultural &amp; Environmental Sciences</td>
<td>6%</td>
<td>5%</td>
</tr>
</tbody>
</table>

**Level of involvement...**
- Very involved, 26%
- Somewhat, 26%
- Not at all, 11%
- Very little, 21%
- Involved, 26%

**Top 10 skills gained...**
- Critical Thinking: 88%
- Written Communication: 88%
- Professionalism: 86%
- Interpersonal: 85%
- Creative Thinking: 83%
- Team work: 79%
- Oral Communication: 77%
- Leadership: 77%
- IT Application: 66%
- Career Management: 61%

**Types of additional experience gained...**
- Work: 49%
- Internship: 41%
- Volunteer: 48%
Type of further education...

~ DEGREE ~

- Post Graduate: 7%
- PhD: 15%
- Masters: 33%
- Undergraduate: 4%

~ PROFESSIONAL ~

- Prof. Masters: 19%
- MD: 7%
- Dental: 1%
- LLB: 10%

Discipline of study...

- Business / Social Sciences: 31%
- Physical Sciences / Engineering: 14%
- Medical: 21%
- Humanities / Arts: 20%
- Life Sciences: 20%

Reasons for further education...

- To achieve career goals: 43%
- Planned further education: 20%
- To do research: 12%
- To change fields: 11%
- Undecided about future goals: 4%
- Invited by a professor: 4%
- To relocate to another part of the world: 2%
- Stay in school until job market improves: 1%

Location of further study...

- Canada: 67%
- USA: 21%
- Europe: 7%
Job Search Strategies

Began Applying...

<table>
<thead>
<tr>
<th>Job Seekers</th>
<th>Employed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Before graduation</td>
<td>71%</td>
</tr>
<tr>
<td>Less than 3 months after graduation</td>
<td>19%</td>
</tr>
<tr>
<td>3-6 months after graduation</td>
<td>9%</td>
</tr>
<tr>
<td>More than 6 months</td>
<td>2%</td>
</tr>
</tbody>
</table>

Employed Undergraduates found a job through...

- 60% Networking
- 40% Advertising
  - Cold calling 25%
  - Referral 36%
  - Advertisements and Postings 40%

Top Challenges for Job Seekers...

- I don’t have enough EXPERIENCE 73%
- COMPETITION is high for the positions I’m interested in 67%

Within the following Timeline

- 3 months 77%
- 6 months 91%

38% submitted more than 11 APPLICATIONS
**Employed Graduates**

**Job Sector**

- **Legal & Business Services**: 15% (employed), 12% (targeted)
- **Engineering**: 6% (employed), 8% (targeted)
- **Consult**: 25% (employed), 9% (targeted)
- **IT & Computing**: 8% (employed), 6% (targeted)

**Job Position**

- 12% Administrative/office
- 9% Sales & Marketing
- 9% Engineer, Architect
- 9% Education (Teaching)
- 9% Information Technology/Programming
- 9% Healthcare Practitioner
- 6% Researcher/Scientist
- 6% Business Administration (e.g., finance)
- 6% Public Health
- 3% Editing, Translation, & Publishing
- 3% Environmental Professional
- 3% Social care/Community service (e.g., counsellor)
- 3% Human Resources
- 3% Legal
- 3% Food preparation & Service
- 3% Security Protective service (e.g., customs officer)
- 3% Other

**Position Fit with life/career goals**

Good to Excellent (72%)

**Salary**


**What is Required in your current position?**

- English: 87%
- Bachelor's Degree: 72%
- Major Studied: 30%
- French: 27%

*Interpret with caution as there were only 16 respondents who identified as Job Seekers.*