



WORLD BANK GROUP

An Introduction to Our Organization

Our Mission

Ending extreme poverty



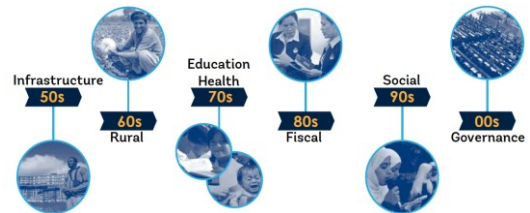
boosting shared prosperity



Yesterday – Today - Tomorrow



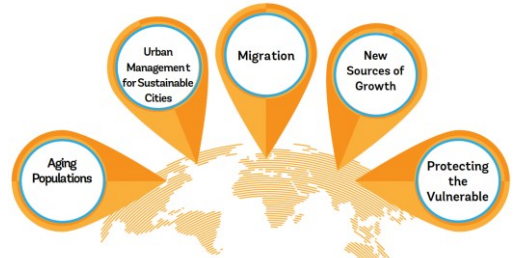
Historical Snapshot



Today's Global Trends



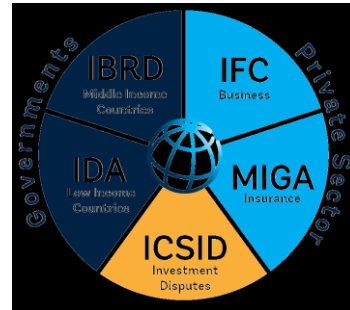
Today's Challenges



Who We Are



Our Composition



Borrows money by selling bonds

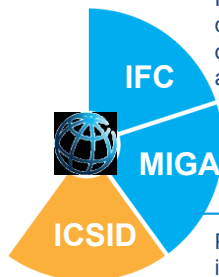
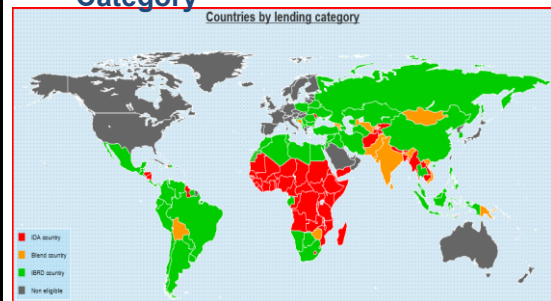
Cost of borrowing + Bank spread up to 30 years, 5 years grace

Donors, IBRD, IFC and Repayments

0% up to 40 years, 10 years grace



Countries by Lending Category



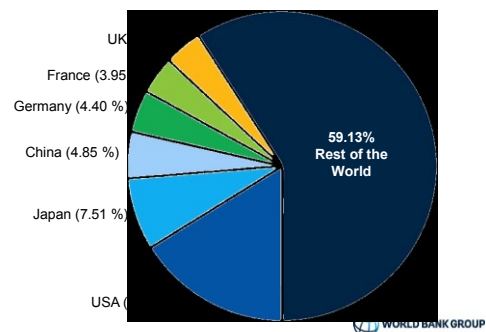
Focused on the private sector in developing countries to overcome financial, operational, and political challenges.

Promotes foreign direct investment (FDI) into developing countries to help support economic growth.

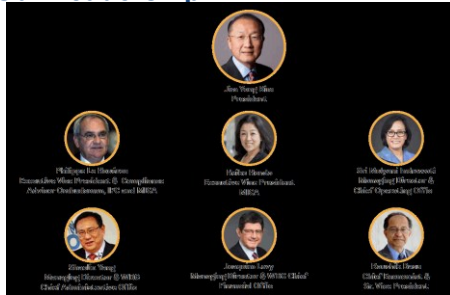
Presides over international investment disputes.



Our Shareholders



Our Leadership



Our People



15,500 full-time staff
173 nationalities
127 offices in more than 120 countries



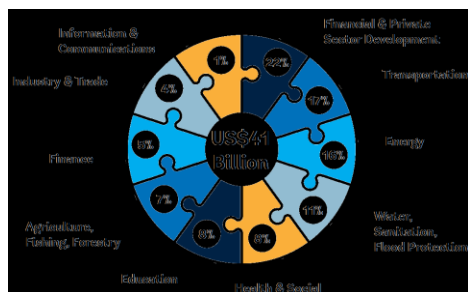
Our Portfolio Last Year



World Bank Group



IBRD/IDA



Our Impact

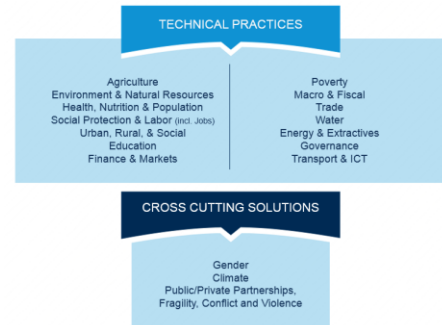
We leverage our strengths, expertise, & resources to



How We Do It

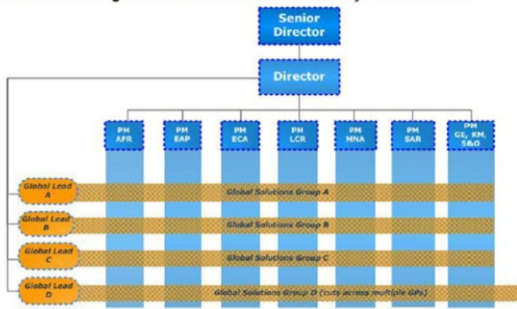


Solutions Bank

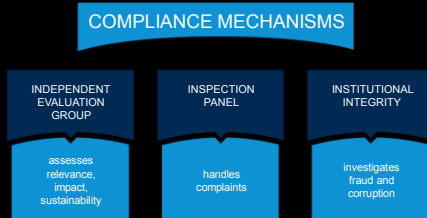


Matrix Organization

General Model Agreed for the "standard" GP steady-state structure



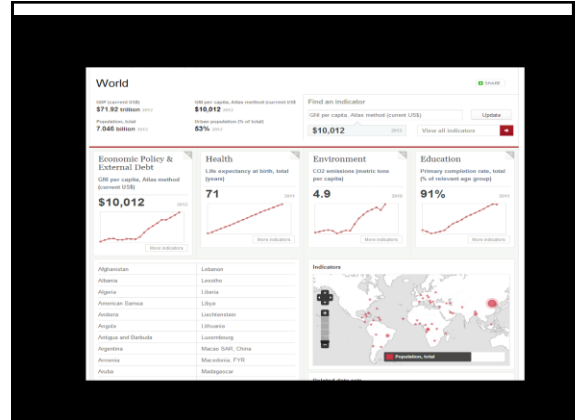
Social Environmental Safeguards



Our Partnerships



Resources



Publications



Events



World Bank Live



Social Media



#endpoverty

Visit us at www.worldbank.org

Career Opportunities at the WBG



Why you might consider joining the



- Have a real impact on poverty reduction
- Have a global career and a global reach
- Work with a truly diverse group (mirror the world)
- Work in teams to bring sustainable solutions to our clients
- Join a place of excellence



Early Career Opportunities at WBG

WBG Young Professionals Program

- The Young Professionals Program (YPP) - flagship WBG recruitment program over the last 50 years - expanded across the entire WBG, to both operational and corporate functions
- It includes IFC's YP Program formerly known as Global Transaction Team Program as well as MIGA program.
- Offers a comprehensive development curriculum for professionals under 33 years of age with a Master's Degree and 3 years of relevant experience or a PhD.

WBG Analyst Program and IFC Investment Analyst Program

- Three year Analyst Program to strategically attract and develop 28 and under early career professionals with a Bachelor's or Master's Degree and 1-3 years of experience.
- Offers a comprehensive development curriculum.
- The IFC Investment Analyst Program is focused on corporate finance.

Internship

- Opportunities to gain exposure in an international development organization while at school (Graduate programs).
- 1 - 4 months paid opportunity.
- Summer and Winter intake.

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WBG Young Professionals Program

Overview

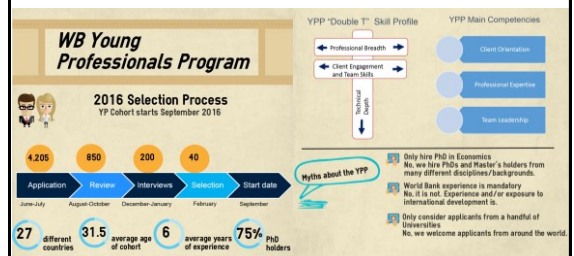
- Two-year program for professionals who have passion for international development
- Assignments in WBG operations, MIGA, IFC, corporate units.
- Opportunity to work on a global basis in multiple locations
- For IFC YPs, assignment in one of IFC offices with 6-12 month rotation in a different region or department.
- Extensive development opportunities through rotations/stretch assignments, leadership development, WBG operational training, mentoring, and group coaching and career development

To be Eligible and Competitive

- Relevant graduate degree
- Be 32 years or younger when applying (Be born on or after **October 1, 1984**) (no age limit for IFC YPs)
- At least, three years of professional or policy level experience for Master's Degrees and three years in investment/finance for IFC YPs.
- Specialization in a field relevant to the World Bank Group and International/emerging markets experience for IFC YPs.
- Strong analytical, communications and negotiations skills
- Fluent in English. Desirable proficiency in one of the other WB languages: Arabic, Chinese, French, Portuguese, Russian and/or Spanish
- Apply online: WB YP website -Mid-June thru July + IFC YP website -Mid-August thru End of Sept.

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WB Young Professionals Program



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WBG Analyst and IFC Investment Analyst Programs

Overview

WBG Analyst

- Three-year program
- Assignments in the WBG
- Possibility of rotations (business driven)
- Extensive development opportunities through rotations, leadership development, WBG operational training, mentoring, and group coaching and career development

IFC Investment Analyst

- Two-year term contracts (renewable to a maximum of four years)
- Investment analysts are an integral part of IFC investment project teams

To be Eligible and Competitive

- Bachelor's or Master's degree in relevant field
- Be 28 years old or under at the start of the program
- One to three years of work experience in one or more specialty areas
- Analytical thinking, proven academic success, strong written and oral communications skills, and leadership potential
- Apply online: WBG Analyst Program

- Bachelor's or equivalent degree
- Up to 3 years of work experience in a financial institution or other finance-related field
- Strong analytical and conceptual skills including corporate/project finance
- Ability to develop complex financial models
- Keen interest in development finance and multicultural environments
- Apply online: IFC Investment Analyst

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WBG Analyst Program



Why consider applying to these Programs?

Join the WBG with the best onboarding and professional development support, career development support.

Join a WBG cohort and build a strong network across the World Bank Group.

Get a two or three-year unique experience at the WBG with broad exposure to other areas of the business, incl. in some cases thru business-driven stretch assignments.

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Learning Objectives for Youth Programs



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WBG Internships

Overview

World Bank

- Opportunity to gain exposure in an international development organization while at school
- Two Internship sessions: Summer and Winter
- Paid Internship 1 – 4 months

IFC

- Opportunity to undertake discrete projects, such as investment due diligence and market/sector research
- Summer Internship session (between May and September)
- Paid Internship 1 – 4 months

To be Eligible and Competitive

- Current enrollment in a full-time graduate program with plans to return to full-time study
- Be fluent in English and knowledge of other WB languages desirable
- Managers access application database to select candidates
- Apply online: WB Internship

- Candidates must be in the first-to-last year of an MBA or similar graduate program
- Be fluent in English and knowledge of other WB languages desirable
- Short-listed candidates are contacted directly by departments for interviews
- Apply online: IFC Internship

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Thank You!