

Monday, November 16, 2015

Dear Dean Yalovsky,

I am writing on behalf of Catalyst Canada, the leading non-profit advancing women in business, and BMO Financial Group, to express our gratitude for your support of our recent effort to create a national advisory group of female millennial business and engineering students to address the advancement of women. Thanks to your assistance, this initiative was a huge success, with high-level engagement from all the students and unbridled enthusiasm to drive change. If this group is any indication of our future business leaders, we are in very good hands indeed.

The inaugural meeting of the BMO Millennial Leaders Advisory Council took place over three days in Toronto, **November 9-11, 2015**, in conjunction with the [Catalyst Canada Honours Conference and Dinner](#), an annual forum for business leaders and diversity experts to discuss strategies to drive change in Canadian business. The program gave these students an opportunity to hear from some of Canada's well-known business leaders – among them lawyer and former MP Ken Dryden; Bill Thomas, CEO, KMPG in Canada; Cynthia Hansen, SVP Enbridge Pipelines; Coleen Moorehead, Chief Client Officer, Osler, Hoskins & Harcourt LLP; and Anne-Marie Owens, Editor-in-Chief, National Post – and network with more than 650 business leaders interested in building inclusive workplaces. The students also attended a special session with Bill Downe, BMO's Chief Executive Officer, to discuss myths and perceptions about their generation. Their input was thoughtful and highly valued, and we'll be staying in touch to discuss new ideas and initiatives.

We are attaching a picture of the group, taken just before the Catalyst Canada Honours Dinner – you can see the excitement in everyone's smiles – and a copy of a BMO news release that will go out tomorrow, to announce the establishment of the new Council.

Once again, thank you for your support of this important initiative. Please feel free to contact us if you have any questions and/or would like further information about our activities.

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