



**Desautels Faculty of Management
McGill University**

Applications are invited for anticipated tenure-stream appointments and limited term appointments at all ranks in various areas of Management including Accounting, Strategy and Organization, Organizational Behavior and Marketing. Applicants should have outstanding potential both as a scholar and a teacher. Candidates must possess a PhD in either of the aforementioned areas, or plan to have completed the requirements for their PhD by December 2019. Teaching responsibilities may include undergraduate, MBA, and PhD level courses. The start date for the appointment is August 1, 2019. Rank and salary will be commensurate with qualifications and experience.

To ensure immediate consideration, materials should be submitted through our electronic application system at <https://mcgill.ca/desautels/jobs/tenure-track/junior-recruitment> by **February 18, 2019**. Your application should include: (1) a cover letter expressing your interest; (2) a curriculum vitae; (3) a brief research statement; (4) a brief statement of teaching philosophy plus documentation of teaching effectiveness where available; (5) recommendation letters from three individuals; and (6) copies of representative research article(s), including the full paper you would present if invited for a campus visit. Short-listed candidates invited to meet with members of the Faculty should expect to travel to Montreal as of **early March 2019**.

McGill's Desautels Faculty of Management (www.mcgill.ca/desautels) offers a collegial, research-oriented atmosphere. With 80 current tenured/tenure-track professors, the Faculty is committed to continued growth. There are approximately 2,300 B.Com. students, 250 MBA/EMBA/MM students, and 60 Ph.D. students. The Faculty supports a culture of excellence in research and teaching (exclusively in English) and encourages international, cross-cultural, integrative and multidisciplinary research. Faculty members enjoy a high level of independence in their research and teaching endeavors. The Faculty's emphasis is on quality, innovation and impact. Research is well supported through a combination of internal funding and government grants. The Faculty provides excellent administrative support for grant applications to funding bodies such as SSHRC (www.sshrc-crsh.gc.ca), and generous, philanthropically-supported fellowships and faculty awards are also available. Founded in 1821, McGill University is among Canada's best-known institutions of higher learning and has been ranked as the number 1 research university in Canada for 13 years in a row by Maclean's University Rankings.

McGill is located in Montreal, a UNESCO City of Design since 2006. Montreal offers a true joie de vivre, boasting an experience between North America and Europe. It is a bilingual city with a vibrant restaurant scene, diverse and dynamic cultural offerings, numerous leisure and recreational activities, and country getaways within a short driving distance. Low housing costs, government-funded health care, subsidized day care and free public primary and secondary education help make living in Montreal more affordable. It is also family-friendly and deemed the 4th best city in North America for quality of life in the 2018 Mercer survey.

Any questions about the position should be addressed to juniorrecruitment.mgmt@mcgill.ca. All application materials should be submitted electronically by **February 18, 2019**. Only complete, electronic submissions are accepted. The cover letter in the application may be addressed to:

Professor Morty Yalovsky, Vice Dean Faculty
Desautels Faculty of Management
McGill University
1001 Sherbrooke Street West
Montreal, Quebec, Canada H3A 1G5

McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by email at angela.campbell@mcgill.ca or phone at 514-398-1660.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.