



FACULTY POSITION IN OPERATIONS MANAGEMENT
Desautels Faculty of Management
McGill University

Desautels Faculty of Management at McGill University invites applications for a two-year Contractual Academic Staff (CAS) appointment in Operations Management (OM) with the specialization in data analytics. Candidates must have earned a Master's degree (MS in Statistics or Operations Research is preferable) with at least 3 years of work experience. The applicant must have extensive experience performing data and data analytics functions, advanced modelling and predictive analytics. In addition, work experience in Python, R, SQL and Big Data and AI/ML tools would be considered an asset. Preferably the candidate should have teaching experiences in the subjects close to data analytics and can demonstrate excellent teaching performances. The successful candidate will also be expected to make substantive contributions through service to the Faculty, the University, and/or the broader community through extra-curricular activities delivered throughout the year. The start date for the appointment will be July 1, 2019.

This CAS appointment will assume one main responsibility. As a Faculty Lecturer, the individual will take the lead in developing and delivering various experiential courses integral in the MMA (Master of Management in Analytics) and MMR (Master of Management in Retailing), which will also require the determination and procurement of the state of the art software infrastructure to run the course. The successful candidate may also be asked to contribute to the delivery of the business analytics concentrations the Faculty has launched at the undergraduate and graduate levels.

Desautels Faculty of Management has more than 76 full-time professors and offers B.Com., MBA, and Ph.D. degrees. The Faculty offers business analytics concentrations both at the undergraduate and MBA levels. The OM Area is also engaged in the Master in Global Manufacturing and Supply Chain Management (GMSCM) program and the launch of the Master of Management Analytics (MMA) Program. The former is a joint program with Zhejiang University in China and significant industry involvement, whereas the latter is a multidisciplinary pre-experience Master's degree featuring experiential learning in the field of business analytics. The recent focus on launching the Bensadoun School of Retail Management within Desautels Faculty of Management is a significant initiative. The new retail school will offer academic programs from the undergraduate to the PhD levels with input from global retailers, conduct research on the fast-changing sector, and feature a retail innovation lab to test out new ideas, technologies and products within an academic setting. The members of the area are also affiliated with CIRRELT or GERAD, which are among the most established research centers in North America.

The application deadline is **February 28, 2019**. Applicants should submit their cover letter, a CV and three letters of reference (at least two from industry) to the following website: <https://www.mcgill.ca/desautels/research/specializations/operations-management/faculty-lecturer-recruitment-operations-management>

McGill is located in Montreal, a UNESCO City of Design since 2006. Montreal offers a true joie de vivre, boasting an experience between North America and Europe. It is a bilingual city with a vibrant restaurant scene, diverse and dynamic cultural offerings, numerous leisure and recreational activities, and country getaways within a short driving distance. Low housing costs, government-funded health care, subsidized day care and free public primary and secondary education help make living in Montreal more affordable. It is also family-friendly and deemed the 4th best city in North America for quality of life in the 2018 Mercer survey.

McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by email at angela.campbell@mcgill.ca or phone at 514-398-1660.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.