ASSISTANT/ASSOCIATE PROFESSOR FACULTY POSITION IN RETAIL MANAGEMENT

The Bensadoun School of Retail Management (BSRM) at McGill University invites applications for a tenure-track/tenured position at the Assistant/Associate Professor level in the area of retail management. The applicants for the Associate level should have an established research and teaching record, while applicants for the Assistant level should have demonstrated quality research output and teaching excellence. This position is multi-disciplinary and as such open to candidates with diverse scholarly backgrounds. This includes (but is not limited to) the different Management disciplines, such as Marketing, Operations Management, Organizational Behaviour and Strategy, Accounting, Finance, Information Systems, as well as related fields (e.g., Computer Science, Engineering, Neuroscience, Sociology, Urban Planning). The main criterion is that the research interest of the candidate must fit within the broad area of retailing. The expected start time is August 2020; and the teaching load and salary are competitive.

BSRM is a newly endowed School that aims to be the world’s premier institution dedicated to the future of retail. It is a part of McGill University’s Desautels Faculty of Management, which has 80+ tenured/tenure-track professors and 105+ full-time academic staff, several of whom are interested in retail management-oriented research. BSRM plans to offer academic programs at all levels—Bachelor, Masters, PhD and Executive, as well to develop and leverage close connections with industry partners from all over the world. The School is mandated to perform cutting-edge, integrative research that builds on expertise from across the Faculty, as well as from other parts of the University, such as Neuroscience, Computer Science, Public Health, Architecture, Agricultural and Environmental Sciences, Sustainability and Public Policy. Indeed, McGill is well-known for its research related to Neuroscience and Artificial Intelligence with important applications in the area of retailing.

While the Desautels Faculty of Management is organized by traditional functional areas (e.g. Marketing, Accounting, Operations Management etc.), BSRM intends to break down disciplinary barriers. The goal is to envision and deliver a “real time” retail experience that equips the next generation of retail leaders with the tools, knowledge and skills required to meet the demands of the present retail industry, and above all to help shape its future. The successful candidate is expected to contribute to the School’s research; teaching and outreach goals, while also being affiliated with her/his own area of expertise.

**Qualifications:** A Ph.D. degree in any field of management (i.e. Marketing, Accounting etc.) is required. Applicants close to completing their Ph.D. degree will also be considered for the position, provided they defend their thesis within a year of joining the University. Applicants need to demonstrate potential for research and teaching excellence in aspects related to any facet of retailing (defined in its broadest sense), notably marketing topics such as online retailing, omni-channel retailing, retail pricing,
retail atmospherics etc. BSRM is particularly interested in candidates with novel and integrative research programs and strong methodology expertise (quantitative and/or qualitative). The appointed individual is expected to collaborate with marketing professionals and academics, policy makers and industry practitioners, to tackle some of the challenges faced by the retail sector, including digitization, competition and globalization. Moreover, we are also interested in understanding how the retail sector is applied to address the grand challenges facing the world and enable sustainable consumption and healthier societies.

McGill University is located in downtown Montreal, which consistently ranks as one of the livable cities in the world. Offering a unique blend of North American and European culture, Montreal is renowned for its diversity, and has emerged, over recent years, as one of the most vibrant hubs for technological innovation.

**Application:** The application deadline is the 31st October 2019. Please note that applications will be evaluated on an ongoing basis until this deadline is reached. Applications must include: (1) a cover letter briefly outlining research and teaching interests and how they are related to retail and/or marketing; (2) an up-to-date curriculum vitae; (3) sample research papers; (4) documentation of teaching effectiveness, if available, and (5) a list of three references and their contact information. Applicants should submit their application package here. Queries about this position can be addressed to the Academic Director of BSRM, Prof. Saibal Ray at bsrm@mcgill.ca

*McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities. McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate’s record.*

*McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by email at angela.campbell@mcgill.ca or phone at 514-398-1660.*

*All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.*