

Sumeet Duggal

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EDUCATION

PhD Student 2019 (expected)	McGill University, Desautels Faculty of Management, Montreal, QC Organizational Behavior
MBA 2010	Indian Institute of Technology Madras, Department of Management Studies, Chennai, India
BTech 2007	Jamia Millia Islamia, Faculty of Engineering and Technology, India Mechanical Engineering

RESEARCH INTERESTS

Organizational Change, Social Networks, Change Agents, Gender Inequality

DISSERTATION

Expected proposal, topic and details: In most organizations the outcome from a planned change effort do not lead to expected success and in spite of large scholarship in organizational change, our understanding of the change is still limited. My research interest is to explicate the issues surrounding planned top-down organizational change and use the network lens to understand the role change agents/middle managers play in making these change efforts successful.

I am currently reviewing the literature on aspects surrounding organizational change, change agents and social networks. My next step is to research for the best available research design that can answer my research questions and thus proceed forward with my dissertation.

RESEARCH IN PROGRESS

Referrer Network Structure and Applicant Success at Getting Hired. (Manuscript write-up stage)

Peer Effects in Reducing Gender Discrimination: Model of Gendered Social Dynamics.
(Manuscript write-up stage)

AWARDS

Edith & Norman Strauss Doctoral PhD Fellowship, 2014
Doctoral Fellowship, 2014-2019

ACADEMIC AFFILIATIONS

Academy of Management

PROFESSIONAL EXPERIENCE

Junior Manager (HR) 2012-2014	Steel Authority of India Limited, India
Senior Associate Consultant 2010-2012	Infosys Limited, India
Assistant Systems Engineer 2007-2008	Tata Consultancy Services Limited, India

SKILLS

Languages: Fluent in English and Hindi. Basic French.
Computers: R, Minitab and Excel