McGill University’s Desautels Faculty of Management invites applications for multiple tenure-track positions in the Organizational Behavior area starting 1st August 2020, pending budget approval. Successful candidates will sustain cutting-edge, high quality research and publish in top journals. They are also expected to work actively with doctoral students, and to teach in our undergraduate and graduate programs. We encourage applications from candidates at all levels. Successful senior-level candidates who satisfy the eligibility conditions of the Canada Research Chair (CRC) program may be supported by the University for nomination to a Tier 2 Chair.

In addition to having a Ph.D. in a related discipline (e.g., organizational behaviour, management, strategy, international business, entrepreneurship, organizational theory, sociology, psychology), the ideal candidate will have a record of research publications in high quality, peer-reviewed journals, evidence of effective teaching, and clear promise of pursuing an interesting and innovative research agenda. Applicants possessing outstanding potential, both as a researcher and a teacher, who are doctoral students and plan to have completed the requirements for their Ph.D. by December 2020 may be considered.

Whereas teaching is done in English, knowledge of French or a willingness to learn French is desirable.

The Desautels Faculty of Management, and McGill University:
McGill’s Desautels Faculty of Management (www.mcgill.ca/desautels) offers a collegial, research-oriented atmosphere. With more than 80 current tenured/tenure-track professors, the Faculty is committed to continued growth. There are approximately 2,300 B.Com. students, 350 MBA/EMBA/MM students, and 65 Ph.D. students. The Faculty supports a culture of excellence in research and teaching (exclusively in English) and encourages international, cross-cultural, integrative and multidisciplinary research. Faculty members enjoy a high level of independence in their research and teaching endeavors. The Faculty’s emphasis is on quality, innovation, and impact. Research is well supported through a combination of internal funding and government grants. The Faculty provides excellent administrative support for grant applications to funding bodies such as SSHRC (www.sshrc-crsh.gc.ca), and generous, philanthropically-supported, fellowships and faculty awards are also available. Founded in 1821, McGill University is among Canada’s best-known institutions of higher learning and has been ranked as the number 1 research university in Canada for 13 years in a row by Maclean’s University Rankings.

McGill is located in Montreal, a UNESCO City of Design since 2006. Montreal offers a true joie de vivre, boasting an experience between North America and Europe. It is a bilingual city with a vibrant restaurant scene, diverse and dynamic cultural offerings, numerous leisure and recreational activities, and country getaways within a short driving distance. Low housing costs, government-funded health care, subsidized day care and free public primary and secondary education help make living in Montreal more affordable. It is also family-friendly and deemed the 4th best city in North America for quality of life in the 2018 Mercer survey.
Application Requirements:
To ensure immediate consideration, materials should be submitted through our electronic application system [https://www.mcgill.ca/desautels/research/specializations/organizational-behaviour/recruitment-organizational-behaviour](https://www.mcgill.ca/desautels/research/specializations/organizational-behaviour/recruitment-organizational-behaviour) by October 1, 2019. Your application should include: (1) a cover letter expressing your interest; (2) a curriculum vitae; (3) a brief research statement; (4) a brief statement of teaching philosophy plus documentation of teaching effectiveness; (5) the names of three individuals who will write your recommendation letters; and (6) copies of representative research article(s), including the full paper you would present if invited for a campus visit.

Review of materials will begin immediately after the due date and will continue until the position is filled or the search is terminated. Short-listed candidates invited to meet with members of the Faculty should expect to travel to Montreal as of November 2019.

Any questions about the position or receipt of materials should be addressed to obrecruiting.mgmt@mcgill.ca.

*All application materials should be submitted electronically by October 1, 2019. Only complete, electronic submissions are accepted.*

The cover letter in the application may be addressed to:

Brian Rubineau, OB Area Coordinator  
Desautels Faculty of Management  
McGill University  
1001 Sherbrooke Street West  
Montreal, Quebec, Canada H3A 1G5

*McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.*

*McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate’s record.*

*McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by email or phone at 514-398-1660.*

*All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.*