

The East Island Retention of Health Professionals Project – English, An Asset!

REISA Internships: A Success Story

November 18, 2015

Community Network Roundtable led by:

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Mina Mirtaheri, SCCIQ

Francine Granner, McGill School of Social Work

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McGill

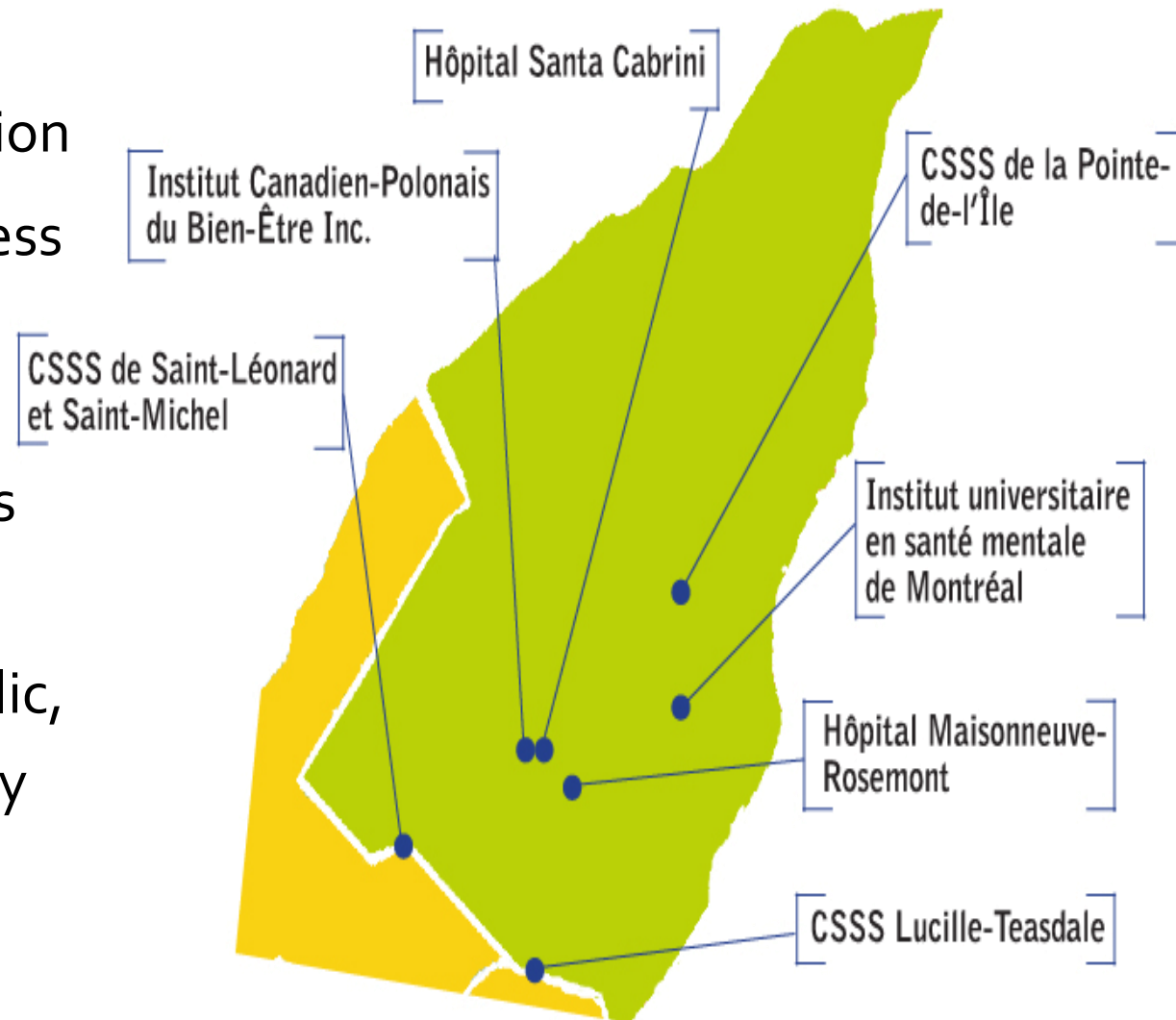


Health
Canada

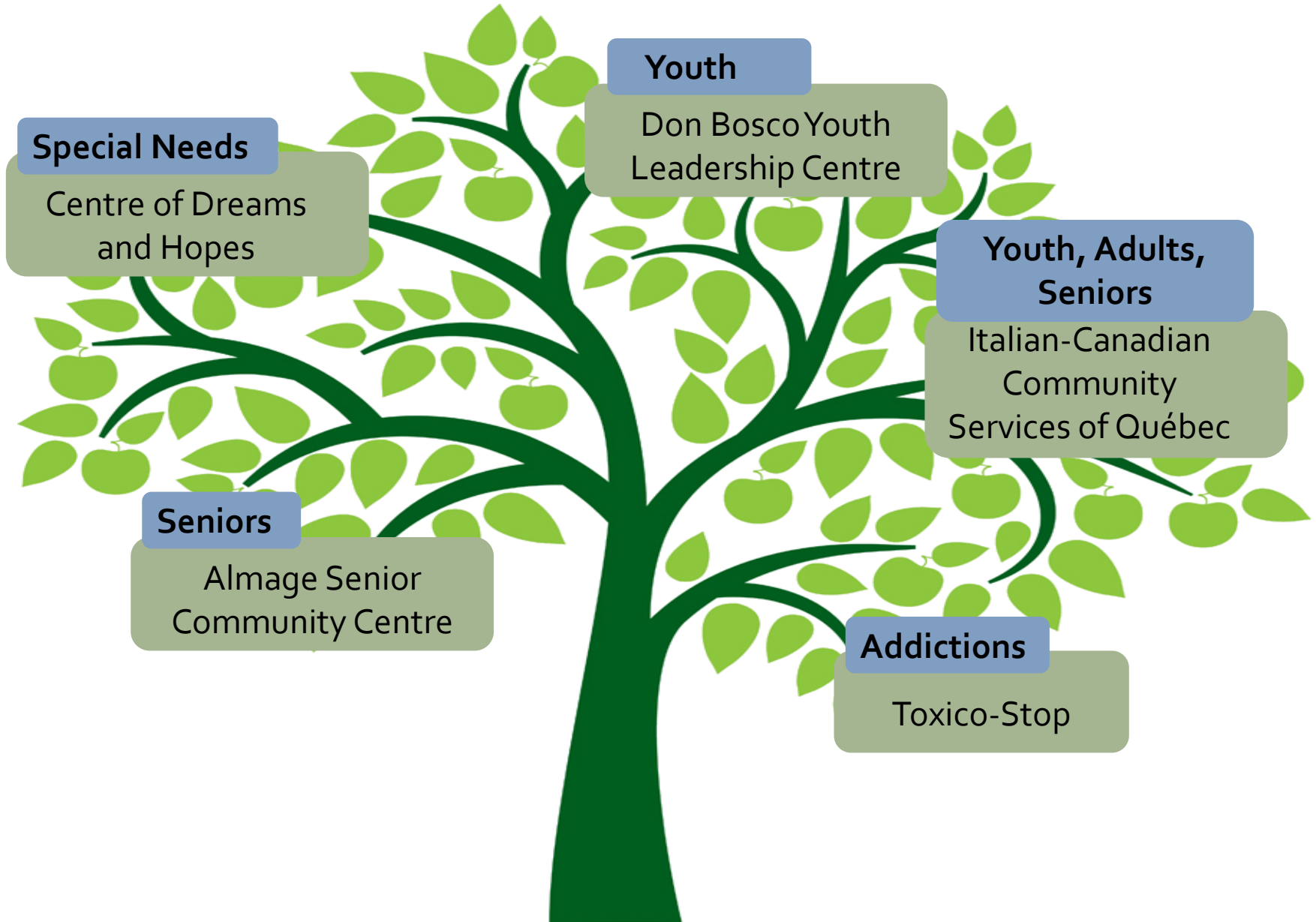
Santé
Canada

The East Island Network for English Language Services - REISA

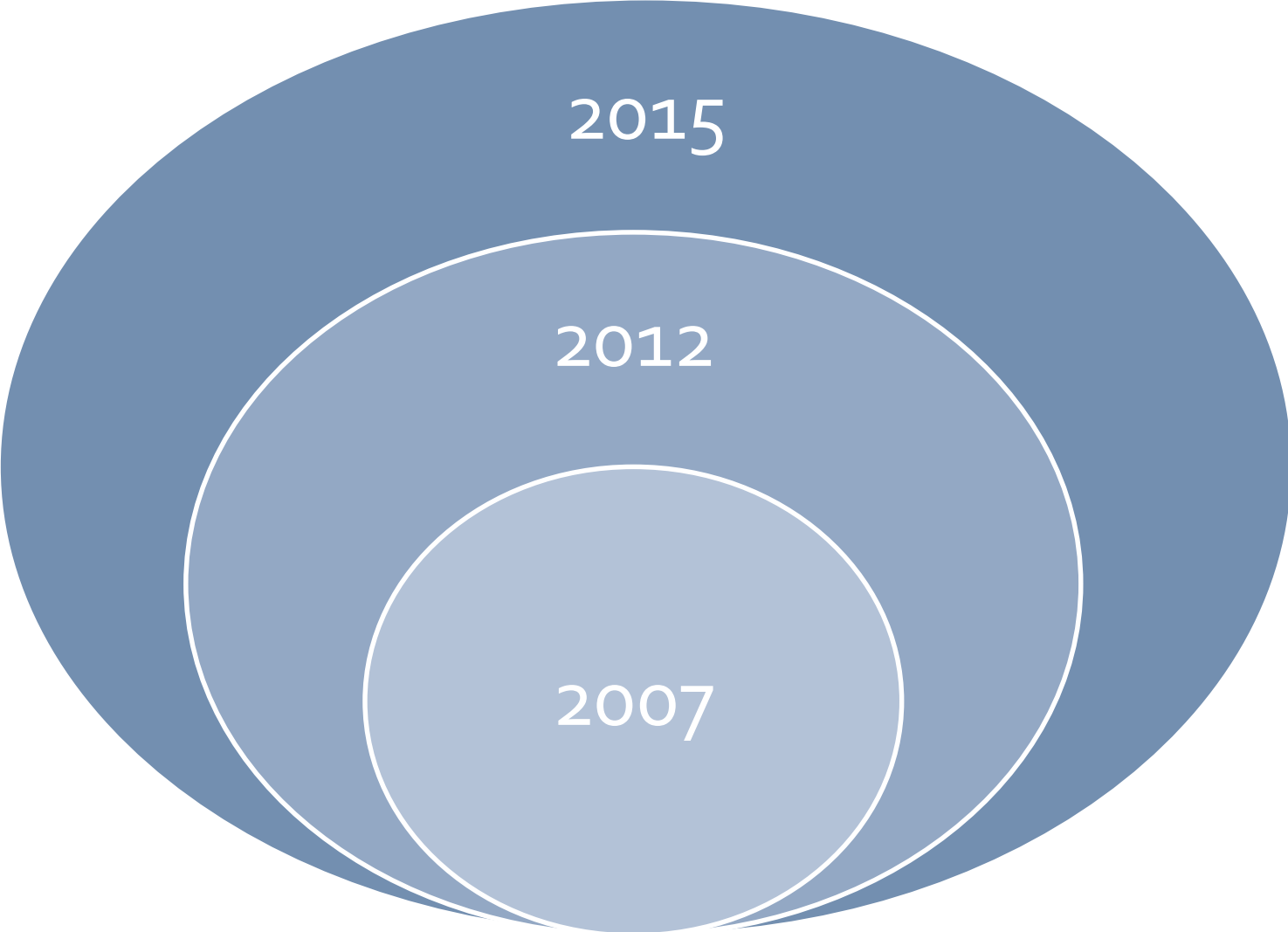
- Community organization
- Works to increase access to health and social services in English for residents of Montreal's East End
- Collaborates with public, private and community stakeholders



Project Partners



History of Retention Program



Internship Inventory 2007-2015

Discipline	Educational Institution	Organization	Number of Students	Number of Students Retained
Social Work	McGill University	Centre for Dreams and Hopes	4	1
		Toxico-Stop	4	
		Italian-Canadian Community Services of Québec	4	
Dietetics and Human Nutrition	McGill University	Italian-Canadian Community Services of Québec	30	2
			Total: 42 students	Total: 3 students

Project Highlights

Timeline: April 2015 to March 2016

Contact made with:

- Field Placement Coordinators
- Internship Databases
- HR Departments at 2 CIUSSS

Promotion of McGill Retention Program and internship opportunities in East End

Developed and disseminated:

- McGill Retention Project Resource Pamphlet
- Document of 2015-2016 Partner Organization Descriptions
- Health promotion pamphlets of “43 Health and Social Service Careers Most In Demand”

Participation in Health Promotion Fairs

Networking brunch for students interns

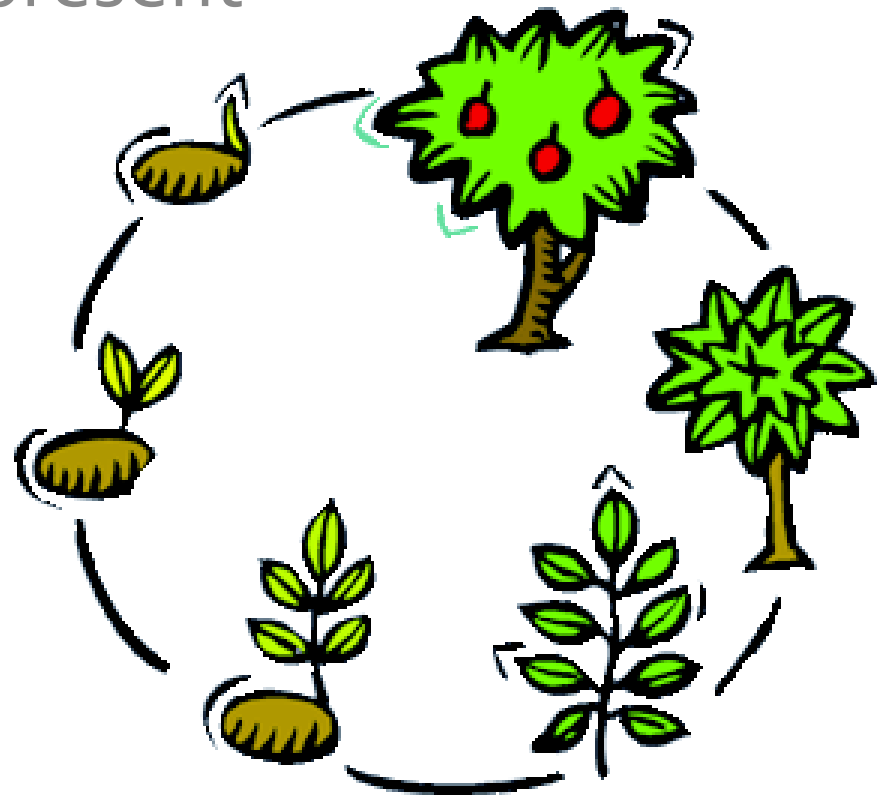
Half-day forum for East Island community organizations and health institutions

Project Challenges

- McGill Retention Project funding insufficient and delayed
- Lack of understanding regarding community sector and need for funding

McGill Dietetics Stage Program Partnership with REISA & SCCIQ

2007-present



McGill Dietetics Stage Partnership with REISA & SCCIQ

2007: First Stage student

2008-2009: 4 stagiaires, one graduate hired in 2010

2010: 2 stagiaires – Mina hired in 2011

2011-2014: 18 stagiaires supervised by Mina and Maria

2014-15: Retention grant support: 6 stagiaires supervised by Mina

McGill Social Work Field Placements Partnership with REISA, SCCIQ, CDH & Toxic-Stop

2012-present



McGill School of Social Work

- Began student placements in the East End of Montreal during the 2012-2013 academic year

Organizations:

- Italian-Canadian Community Services of Québec (SCCIQ)
- Centre of Dreams and Hopes (CDH)
- Toxic-Stop

- Placed an undergraduate student from 3-year Bachelor of Social Work program the last 4 years in each of the organizations (12 students total)

McGill School of Social Work (Ct'd)

- Students were from East End of Montreal
- Social work students must be supervised by a professional social worker
- Student assigned an “on-site” supervisor from organization responsible for assignments
- External supervisor / field instructor (professional social worker) contacted by School of Social Work and paid by funds from “Training and Retention of Health Professionals” retention program

Tools Developed

- McGill Retention Project Resource Pamphlet
- McGill Retention Project 2015-2016 Community Partner Organization Descriptions
- Pamphlet of 43 Careers in Health and Social Services Most In-Demand



Get involved and find out more from our

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English-Language Services
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Funding
The McGill Retention Program



Health Canada has contributed financially to the production of this pamphlet



REISA's Success Stories

"[...] the coolest part is that I get to practice in all the three fields of my profession (clinical, food service and community) and I also get to do presentations in Italian and English...much needed in the East end."

- Mina Mirtaheri, Dietetics and Human Nutrition Graduate

"In some ways, I am a success story of this initiative and am collaborating with different organizations and educational institutions in the hopes that future students will have a similar opportunity."

- Juliana Zappitelli, Social Work Graduate



Questions?

Comments?

REISA