



Diversity and Equity Issues are Factors in our Selection Process

Dear Applicant,

McGill University is committed to diversity and equity in employment. It welcomes applications from Canadian indigenous peoples, visible minorities, ethnic minorities, persons with disabilities, women, persons of minority sexual orientations and gender identities, and others who may contribute to further diversification.

To give effect to our commitment more fully it is necessary for us to be aware of applicants who identify themselves with one or more of the identified groups. Legal constraints, however, let us offer a "self-identification" option only to those applicants who belong to one or more of the designated groups listed below. If you are a member of such a group and wish to identify yourself to us, please complete and return this form.

Your response will be treated in the strictest confidence.

Anthony C. Masi
Provost

To be completed by Applicant:

I am applying for the position of: _____

Department of: _____

Faculty of: _____

tick below, as appropriate



- | | |
|--|--------------------------|
| 1. I am a woman | <input type="checkbox"/> |
| 2. I am a member of a visible minority | <input type="checkbox"/> |
| 3. I am a person with a disability | <input type="checkbox"/> |
| 4. I am a North American indigenous person | <input type="checkbox"/> |
| 5. I am a member of an ethnic minority whose mother tongue is neither English nor French | <input type="checkbox"/> |
| 6. None of the above apply to me | <input type="checkbox"/> |
| 7. I choose not to answer | <input type="checkbox"/> |

Signature _____ Date _____
[Applicant]

Name _____
[BLOCK LETTERS]

Return completed form to: