# FABIAN LANGE CURRICULUM VITAE November 2014

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## **EDUCATION AND EMPLOYMENT**

#### Education

University of Chicago, Ph.D., Economics, 2004 London School of Economics, B.Sc., Economics, 1998

# **Employment and Affiliations**

McGill University

Canada Research Chair in Labour and Personnel Economics, since 2012

## Yale University

Associate Professor, Department of Economics, 2010 -2012 Assistant Professor, Department of Economics, 2004-2010 Affiliated Faculty Member, Economic Growth Center, 2004 - 2012

University of Michigan, Economics Department Visiting Faculty 2011-12

Oberlin College, Economics Department Research Associate 2011-12

University of Chicago, Graduate School of Business Visiting Faculty 2007-08

National Bureau of Economic Research Cohort Studies Group, 2004-present

CLRSN (Canadian Labour Market and Skills Researcher Network) Member, 2012-present

CIREQ (Centre Interuniversitaire de recherche en economie quantitative) Member, 2012-present

IZA-Institute for the Study of Labor, Bonn Research Fellow, 2005-present

CES-ifo Institute, Munich Research Fellow, 2011-present

# HONORS AND FELLOWSHIPS

## Honors

Canada Research Chair for Labour and Personnell Economics, Tier II, 2014

IZA Young Labor Economist Award, 2008: Best Paper by a Labor Economist under 40.

H.G.Lewis Prize, Best Paper in the Journal of Labor Economics 2006-2007.

Best Advisor Award, Yale Graduate Economics Club 2009.

University of Chicago, Distinction for Field Paper in Human Capital, 2000.

# **Fellowships**

Sandell Grant for Retirement Research, 2008.

Research and Training Network Fellowship in the Study of Aging, 2003/4.

Bradley Dissertation Fellowship, University of Chicago, 2002-2003.

University of Chicago Century Fellowship, 1998-2002.

## RESEARCH AND PROFESSIONAL ACTIVITY

#### **Fields of Interest**

Labor, Personnel, Population and Health Economics.

## **Refereed Publications**

- 1. Lisa Kahn and Fabian Lange, forthcoming, "Hitting a Moving Target: Estimates of Employer Learning using Productivity and Wage Measures", IZA Working Paper 5054, forthcoming at *Review of Economic Studies*.
- 2. Andreas Hornstein, Marianna Kudlyak, and Fabian Lange, forthcoming, "The Unemployment Rate One Rate to Capture the State of the Labor Market", Economic Quarterly, Federal Reserve Bank of Richmond.
- 3. Aaronson, Daniel, Fabian Lange, and Bhashkar Mazumder (2014) "Fertility Transitions Along the Extensive and Intensive Margin," *American Economic Review*, Vol. 104, No. 11, pp 3701-24.
- Kory Kroft, Fabian Lange, and Matt Notowidigdo (2013), "Duration Dependence and Labor Market Conditions: Evidence from a Field Experiment", Quarterly Journal of Economics, 128(3) pp. 1123-1167. (Selected by QJE Editorial Board as "Editors' Choice" Article)
- 5. Doug Gollin and Fabian Lange (2013): Migration Flows and Capital Movements in Small Open Economies, Review of World Economics: Volume 149, Issue 4 (2013), Page 749-777. DOI: 10.1007/s10290-013-0161-6.
- 6. Joseph G. Altonji, Prashant Bharadwaj, and Fabian Lange (2012), "Changes in the Characteristics of American Youth: Implications for Adult Outcomes", *Journal of Labor Economics*, Vol. 30 (4) pp 783-828.

See also: Joseph G. Altonji, Prashant Bharadwaj, and Fabian Lange (2008), The Anemic Response of Skill Investment to Skill Premium Growth at VoxEU http://www.voxeu.org/index.php?q=node/1110.

Data Note: Constructing AFQT Scores that are Comparable Across the NLSY79 and the NLSY97, available at: http://www.econ.yale.edu/~fl88/AFQTmatch.pdf

- 7. David Cutler, Fabian Lange, Ellen Meara, Seth Richards and Christopher Ruhm (2011), "The contribution of risk factors to the SES Gradient in Health: 1970-2000", *Journal of Health Economics* 30 (2011), pp. 1174-1187.
- 8. Fabian Lange (2011), "The Role of Education in Complex Health Decisions: Evidence from Cancer Screening", *Journal of Health Economics* 30 (2011), pp. 43-54.
- 9. Hoyt Bleakley and Fabian Lange (2009), "Chronic Disease Burden and the Interaction of Education, Fertility and Growth", *Review of Economics and Statistics*, February 2009, 91(1).
- 10. Fabian Lange, Alan L. Olmstead, and Paul Rhode (2009), "The Impact of the Boll-Weevil 1892-1940", *The Journal of Economic History*, Sept. 2009, volume 69, issue 03, pp. 685 718.
- 11. Fabian Lange (2007), "The Speed of Employer Learning", *Journal of Labor Economics*, Vol. 25, Number 1, January 2007. (Lead Article, H.G.Lewis Prize: Best Paper in the Journal of Labor Economics in 2006 and 2007, IZA 2008: Best Paper by a Labor Economist under 40)
- 12. Fabian Lange (2003) Working? The West German Labor Market 1964-2001, *Latin American Journal of Economics*, December 2003, Vol 40 (121), pp 495-503.

## Non-Refereed Publication

- Andreas Hornstein, Marianna Kudlyak, Fabian Lange, and Tim Sablik (2014) "Does the Unemployment Rate Really Overstate Labor Market Recovery," FRB Richmond Economic Brief, June 2014.
- 2. Fabian Lange and Robert Topel (2006), "The Social Value of Education and Human Capital", *Handbook of Education Economics*, Vol. 1, eds. Eric Hanushek and Finis Welch.
- 3. Joseph G. Altonji, Prashant Bharadwaj, and Fabian Lange (2008), The Anemic Response of Skill Investment to Skill Premium Growth at VoxEU http://www.voxeu.org/index.php?q=node/1110
- 4. Lawrence F. Katz, Kory Kroft, Fabian Lange and Matthew Notowidigdo (2014) "Addressing Long-Term Unemployment in the Aftermath of the Great Recession", at VoxEU: http://www.voxeu.org/article/addressing-long-term-unemployment-aftermath-great-recession
- 5. Fabian Lange (2007), Book review, "The Economics of Education: Human Capital, Family Background, and Inequality", by D. Checchi, *Journal of Economic Literature*, Vol 45 (1) March 2007.

# **Working Papers**

- 1. Fabian Lange and Doug McKee, 2012, "The Evolution of Latent Health over the Life Course", revise and resubmit at *Journal of Applied Econometrics*.
- Kory Kroft, Fabian Lange, Matt Notowidigdo and Larry Katz, 2013 "Long-Term Unemployment and the Great Recession: The Role of Composition, Duration Dependence, and Non-Employment", revise and resubmit at *Journal of Labor Economics*.
- 3. Anders Frederiksen, Fabian Lange, and Ben Kriechel, 2011, "Performance Evaluations and Careers: Similarities and Differences across Firms", IZA Discussion Paper No. 6373, under submission.
- 4. Rebecca Edwards and Fabian Lange, The US Labor Market in 2030: A Scenario Based on Current Trends in Supply and Demand, IZA Discussion Paper No. 7825, under submission.
- 5. Goldring, Thomas, Fabian Lange, and Seth Richards-Shubik. "Testing for changes in the SES-mortality gradient when the distribution of education changes too." (2014).
- 6. Marianna Kudlyak and Fabian Lange (2014) Measuring Heterogeneity in Job Finding Rates Among the Nonemployed Using Labor Force Status Histories, FRB Working Paper No. 14-18, IZA discussion paper 8663 (http://ftp.iza.org/dp8663.pdf)

## **Projects in Progress**

- 1. Various Projects in Health Inequality and Health Dynamics (with various collaborators)
- 2. Various Projects using Personnel Data. (Anders Frederiksen, Lisa Kahn, and Fabian Lange)
- 3. Fabian Lange, Costas Meghir, Emily Nix, and Marten Palme "Health and SES across Generations", in progress.
- 4. Various Projects on Employer Learning and Signaling (with Baris Kaymak and Theodore Papageorgiou)
- 5. Problems with current methods of projecting skill shortages (with Jie Ma)

## **Recent Conference Presentations and Invited University Seminars**

2014

American Economic Association Meetings; Queen's University, Economics; University of Ottawa, Economics; Universite de Montreal, Economics. Brown University, Economics; Boston College, Economics; Global Aspects of Personnel Economics, Sandjberg, Denmark.

2013

McGill University, Social Statistics Seminar; Paris School of Economics; Toulouse University, Economics; OECD; Georgetown University, Economics; Cornell University, Economics; Federal Reserve Bank of Minnesota; Bank of Canada Conference on Productivity and Human Capital, Federal Reserve Bank of Chicago, Federal Reserve Bank of St. Louis, University of Toronto.

2012

University of Rochester, Economics; McGill University, Economics; University of Iowa, Economics; George Mason University, Economics; University of North Carolina – Chapel Hill, Economics; Midwest Economic Association Conference; Federal Reserve Bank, Cleveland; Case Western Reserve - Health Service Research; Tinbergen Institute, Amsterdam; Tilburg University, Economics; Rotterdam University, Economics.

Pre 2011, selected

American Economic Association; Society of Labor Economics Annual Meetings; NBER Summer Institute Labor Economics; NBER Development of the American Economy; NBER Cohort Studies Group; Society of Economic Dynamics Annual Meeting; Boston University, Economics; Brown University, Economics; Columbia University, Economics; Duke University, Economics; Federal Reserve: Chicago; Federal Reserve: New York; Harvard University, Economics; NorthWestern University, Economics; Stanford University, Economics; University of Arizona, Economics; University of British Columbia, Economics; University of California, Berkeley – Economics; University of California, San Diego – Economics; University of California – Los Angeles, Economics; University of Chicago, Harris School of Public Policy; UCL / LSE – London, Economics; University of Michigan, Economics; University of Pittsburgh and Carnegie Mellon Applied Economics Seminar; University of Wisconsin, Economics; Yale University, Economics.

# Referee Service

AER, Econometrica, JPE, QJE, ReSTUD and also:

American Economic Journal: Applied Economics, Economic Policy, Macroeconomics; B.E. Journal in Economic Analysis and Policy, B.E. Journal of Theoretical Economics, The Economic Journal, Economic Development and Cultural Change, Economics

and Human Biology, Economic Inquiry, Economics of Education Review, European Economic Review, Industrial and Labor Relations Review, International Economic Review, Journal of Applied Econometrics, Journal of Economic History, Journal of Economics of Households, Journal of Econometrics, Journal of Human Resources, Journal of Human Capital, Journal of Health Economics, JOLE, Journal of Law and Economics, Journal of Law, Economics, and Organization, Journal of Policy Analysis and Management, Journal of Public Economics, Labour Economics, Labour: Review of Labor Economics and Industrial Relations, Oxford Economic Papers, Rand Journal of Economics, ReStat, Review of World Economics, Science, Yale University Press.

Conference Program Committee: Verein für Sozialpolitik, Canadian Labour Market and Skill Researcher Network.

Journal of Labor Economics, Lewis Price Committee, 2009-2010.

Excellence in Refereeing Award, American Economic Review, 2007-2008.

## TEACHING, ADVISING, AND SERVICE

## **Teaching**

McGill University, Department of Economics

Microeconomic Theory, Undergraduate.

Labor Economics, Graduate.

Yale University, Department of Economics

Labor Economics, Graduate.

Introduction to Microeconomic Principles, Undergraduate.

Econometrics and Data Analysis II, Undergraduate.

Economic and Social Inequality, Undergraduate Seminar

Directed Reading: Camila Panama, Health Inequality, Senior.

Yale University, School of Management

The Employee Perspective, MBA

University of Chicago

Introduction to Labor Economics, Undergraduate.

Venice International University, Summer Institute

Labor Economics, Graduate

## Advising

Thesis Advisor, Ph.D. Economics (In parentheses: First Position)

2007: Seik Kim (University of Washington - Seattle, Economics), Ivan Vidangos (Federal Reserve Research Group,

Washington DC).

 $2009:\ Prashant\ Bharadwaj\ (USCD\ Economics),\ Rafael\ de\ Melo\ (University\ of\ Chicago,\ Economics),\ Peter\ McHenry$ 

(William and Mary College, Economics), Kyle Hood (Bureau of Economic Analysis).

2010: Dora Gicheva (University of North Carolina Greensboro, Economics), Matthew Johnson (Mathematica)

2011: Mark Klee (George Mason University, Economics), Richard Mansfield (Cornell University, Economics)

2012: Priyanka Anand (Mathematica), Vincent Pohl (Queens University School of Public Policy)

2013: Rebecca Edwards (The University of Sydney, Economics)

2014: Jamin Speer (University of Memphis, Economics)

In progress: Qian Sun, Jie Ma, Yan Song.

Undergraduate Senior Essays 2004-2011: Bryant Dieffenbacher, Christine Hall, Nathan Huttner, John Byrnes, Colin Leatherbury, Merlyn Deng.

## **Committees**

## Conference Organization

Yale Health Economics Conference 2009, 2010, 2011.

Montreal CIREQ Micro- and Macro Perspectives on Unemployment 2013.

Montreal CIREQ Micro- and Macro Perspectives on Entrepreneurship 2014.

Montreal CIREQ Applied Microeconomics on Fertility and Child Development 2014

Society of Labor Economics Annual Meeting, Local Organizing Committee, Montreal 2015.

## Departmental Work

Yale Graduate Placement 2009/2010, 2010/2011

Yale Graduate Admissions Committee 2008/2009.

Cowles Foundation Library Committee 2008/2009.

Yale Junior Hiring Committee, 2006/2007.

Yale Senior Essay Price Committee 2005/2006.

McGill Hiring Committee 2012-2014

McGill Placement Committee 2013/2014.

Social Statistics Seminar Organizing Committee 2013-2015.

Venice International University, Course Development Committee 2010/2011 Scientific Committee, McConnell Chair of American Studies, University of Montreal, 2014 McGill Committee for the Review of Pay Equity Procedures at McGill University