





Department of Family Medicine

Département de **médecine de famille**

40 YEARS OF INNOVATION IN CARE, TEACHING & RESEARCH 40 ANS D'INNOVATION DANS LES SOINS, L'ENSEIGNEMENT ET LA RECHERCHE

Annual Report 2016

Family Medicine at McGill

Major Events

2016 marked the 40th anniversary of the Department of Family Medicine. From a small training program with a handful of residents some 40 years ago, Family Medicine has progressed to become one of the biggest, if not the biggest, department in the Faculty of Medicine, and is now a fully recognized and appreciated academic partner in the Faculty. To celebrate, we hosted a series of signature events, all a rousing success:

- The Homecoming Gala, on the evening of Thursday, May 5th, 2016, with 120 participants and a presentation by one of our prestigious Alumni, astronaut Dr. David Saint-Jacques.
- The McGill Primary Care Policy Symposium on Friday, May 6th, 2016, a conference, with speakers from Quebec, Canada and other countries, which attracted a full house of 300 attendees, and was followed by Op-Eds in the Gazette and La Presse. This has led to the creation of the McGill Observatory on Health Systems Reforms" (MOHSR) created under the partnership of the Institute for Health and Social Policy (IHSP) and the Department of Family Medicine.
- The McGill Complementary Health Symposium on Friday, June 3rd, 2016.

Photos, slides, recordings (both English and French), and publications are available on our website for these three events: http://mcgillfammed40.squarespace.com/home

Teaching and Learning

The Family Medicine Postgraduate Residency Program remains the largest residency program in the Faculty of Medicine at McGill, and is still growing with 93 new residents who started in July 2016 and 97 scheduled for 2017. Our residents complete their two-year training program at one of our six teaching units (3 in Montreal and 3 outside Montreal). We also train residents in optional third-year Enhanced Skills programs: Care of the Elderly; Clinical Scholars' Program; Emergency Medicine; Hospital Medicine; Maternal and Child Care; Palliative Care; and Sports Medicine.

In the 2016 CARMS match, we filled 91 of our 93 training spots in the first iteration, and the final two training spots in the second iteration. A record number of graduating medical students from McGill applied to our program (109) as well as an increased number of students from the 3 Quebec sister universities. Forty-five McGill medical students matched to our McGill Family Medicine residency program and another 25 to other Canadian Family Medicine programs (many in Quebec) in the first iteration: 39% of the class - a record!

Our Family Medicine training sites continue to expand their size and services to meet the needs of the rising number of trainees and of the patient population. The Queen Elizabeth Health Centre will become a GMF-U hors établissement in 2017, and will increase its educational program from 2 to 4 residents per year. The site at Gatineau is now part of the new McGill Campus Outaouais, and will increase its capacity to 12 residents per year in 2017 and to 15 residents per year in 2018. Châteauguay's site will become a GMF in 2017 and at that time it will become the final site to implement an electronic medical record. All sites have started to integrate the system of Advanced Access for booking patient appointments with both staff physicians and residents.

The annual **Isaac Tannenbaum Research Day** brings together our residents from all Family Medicine teaching sites for presentations of the best resident research projects of the year. The day is a joint activity of the Post-Graduate, the Faculty Development, and the Research and Graduate Studies divisions. In 2016, the resident oral presentations were of very high quality, and we inaugurated the Terry Nan Tannenbaum Residents' Choice Award, a prize for the best research project as selected by the residents in attendance. In 2017, we will be inaugurating a resident graduation ceremony for the residents who are finishing their family medicine training, at the end of the Tannenbaum Day, as well as a resident wellness activity in the evening.

The Undergraduate Program for the department of family medicine has recently completed the initial role out of the new curriculum of the MDCM program. This revised curriculum introduced the Longitudinal Family Medicine Experience (LFME) in first year, restructured and altered the content of the second year course, Transitions to Clinical Practice (TCP) and adapted the structure and teaching of the clerkship rotation.

The Longitudinal Family Medicine Experience has become the central opportunity for students in the first year of the curriculum to obtain clinical exposure. Beginning within the first month of medical school for 16 sessions throughout the year, it is one of the highest exposure of students to primary care this early on in any Canadian school. Students reinforce the knowledge they are learning in the classroom through the lens of primary care and clearly delineates the role for generalism early in the curriculum.

The Transitions to Clinical Practice course has also been significantly adapted. In 2016 we introduced interprofessionalism small group sessions. In addition, clinical exposure during this course is through the role of allied health and nurses in a primary care setting. As well, students are taught observation skills using ethnography research principles as a way of making systematic observations and conclusions.

Clerkship remains the largest block of time in which students are exposed to family medicine. This eight weeks experience – 4 weeks urban and 4 weeks rural experience – expose students to the wide scope of family practice with an emphasis on outpatient clinical practice. In order to explicitly display interdisciplinarity, some lectures are co-taught with psychiatrists and one by a dentist.

2016 has been an exciting year for Family Medicine Student Interest Group (FaMSIG) filled with various events promoting Family Medicine filling up the agenda. The FaMSIG Gala is among one of the popular events of the year. At the gala, 66 students have the opportunity to 'speed dine' with family physicians and residents during a four-course meal. The informal environment allows students to engage in conversations with McGill family physicians, exploring the exciting opportunities in Family Medicine.

Other highlighted events include the Petite Seduction in Mont Laurier and the Skills Day. The latter gives students the opportunity to learn hands-on office procedures commonly employed in a family physician's office. Additionally, talks about Addiction Medicine, Social Pediatrics, Rural Family Medicine Rotations, Post-Match talk as well as Networking with the Residents are among other events that attracted many students this year.

The Faculty Development Program key areas of work and development in Family Medicine Faculty Development for 2016 were consistent with needs expressed in needs assessments, including:

· Increasing Pertinent Outreach to the Teaching Units



- · Increasing Access to Faculty Development for all Family Medicine Faculty
- Providing Support and Guidance for Local Faculty Development Initiatives
- Encouraging Increased Research, Scholarly, and Scholarly Supervision Capacity in our Faculty (including capacity for quality assessment and improvement)
- · Providing Faculty Development and Encouraging a Sense of Community within our Leadership
- · Providing Faculty Development for our Younger Teachers
- · Working with Faculty Developers Locally, Nationally and Internationally

For a full report and details on activities, click <u>here</u>

The **67th McGill Refresher Course** for Family Physicians, organized by the **Continuing Professional** Development program (CPD) was held from December 5-7 and had again record attendance of 510 participants. It provides three stimulating days of educational opportunities featuring the latest trends in family medicine, including updates from medical specialists, hands-on workshops, educational fora, lunch and learn sessions, practical topics like Quebec's new fee-for-service billing system (SYRA) and much more.

As of December 2016, we were in the third official year of our Family Medicine MSc and PhD ad Hoc programs with 27 MSc students, 27 PhD and 8 Postdoctoral Fellows for a total of 62 trainees. There is also a growing interest and demand from graduate students in Canada and internationally, who wish to enrol in our graduate programs either on a full-time or part-time basis. The program is being adapted to a blended learning environment to facilitate training of practicing clinicians.

In the latest competitions, we received two CIHR PhD Vanier Awards, one PhD Trudeau Foundation Award, one CIHR MSc award and 3 FRQ-S PhD awards. Our most recent CSP graduate, Dr. Gabriel Cartman, was awarded the Richard and Edith Strauss Clinical Fellowship in Medicine for the 2016-2017 academic year to support his MSc research project entitled "Association Between Primary Care Models and Pathways to Mental Health Care for Children and Adolescents in Quebec, Canada" under the supervision of Dr. Patricia Li.

Dr. Charo Rodriguez offered her "Qualitative Health Research" course to six students from Switzerland in collaboration with the *Institut universitaire de médecine sociale et préventive* (L'IUMSP) in Lausanne. Drs. Jeanie Haggerty, Isabelle Vedel and Tamara Carver, in close collaboration with Postgrad, piloted the online course to support scholarly activity at St. Mary's and Chateauguay. Three of our experienced PhD teaching assistants have volunteered to become Tannenbaum Fellows and liaise with the residents and local instructors for this pilot testing: Ms. Cristina Longo, Ms. Svetlana Puzhko and Ms. Araceli Gonzalez Reyes.

Current Global Health courses includes: a 3-credit graduate course FMED 619 Program Management in Global Health & Primary Health Care; student-led Interprofessional Global Health Course (Family Medicine, Nursing and PT&OT, 78 students this year). An in-depth review of the Pre-departure Training On-line Course for McGill students going on overseas electives was conducted prior to being turned over to McGill Global Health Programs to better serve the McGill community.

Students can participate in developing country electives through the Ecuador Community Health Project. The CLEAR Collaboration (Community Links Evidence to Action Research Collaboration) fosters taking action on the social determinants of health (More info on CLEAR here). The CIET Program (Community Information and Epidemiological Technologies) offers graduate students opportunities for thesis work on

priority issues for developing countries, such as HIV. Overall, the Department is currently training 16 graduate students (4 MSc, 8 PhD and 4 post-docs) who are carrying out research on global health.

The range, scope, and sophistication of the McGill Department of Family Medicine's education activities have grown in breadth and depth in all of its teaching programs. In response to these developments, the department has created a crosscutting initiative, **the McGill Family Medicine Innovation in Learning (FMIL) initiative** to support leading-edge education innovation throughout the Department. This initiative promotes innovation in teaching, learning, and curriculum by creating forward-thinking, interactive approaches to education utilizing modern technology that responds to the evolving education needs of learners. The ultimate goal is to contribute to the improvement of primary care by strengthening the academic discipline of family medicine.

Although the vast majority of our programs are delivered using the traditional "in-person face-to-face" method, the Department has been developing programs and courses that utilize both the principles of active learning and innovative blended learning delivery methods, combining varying degrees of on-line learning with "virtual face-to-face" and "in-person face-to-face" methods. These programs were developed due to a recognition of the need to ensure that all our teaching programs reach out to learners who:

- are more inclined to learn in less traditional ways,
- require a flexible format to complete their learning,
- are more engaged with the learning using active learning principles,
- are dispersed geographically,
- are unable or disinclined to travel to learning venues in Montreal even when they live in Montreal,
- learn in English or French, or even other languages.

Some examples of 2016 developed and ongoing programs:

- An online course for faculty development and residents on research and scholarly activities.
- Several of our graduate courses offer synchronous online attendance.
- Several of our graduate courses are offered in a blended delivery format with more under development.
- An ongoing first year MSc course on qualitative health research, with McGill in-person students, was offered to international students by providing synchronous online attendance. This delivery method was developed from our collaboration with the *Institut universitaire de médecine sociale et préventive* (IUMSP) in Lausanne, Switzerland.
- The ongoing blended learning international courses in China (Program for Teacher-Leaders) and Africa (Adaptive Management).

Research and Publication

Publications & Research Grants

The Research Division and the Graduate Programs, currently has 13 PhD researchers and 12 clinicianscientists, with over 20 associate or adjunct members who are actively involved in the graduate programs. In 2016, our faculty members held approximately \$123 million in grants, with over \$31 million as principal investigators. Our researchers/students gave 315 conference presentations and published 100 journal articles, books and book chapters. Dr. Tibor Schuster was recruited as a new tenure track assistant professor in August 2016. We had our second annual research day on May 12th, 2016, co-hosted with the Family Medicine Student Society. This event, featuring a keynote presentation "The Journey: From Evidence-Based Medicine to Information Mastery to Evidence-Informed Decision Making" by Dr. Allen Shaughnessy, student presentations, and a World Café, was a great success with over 65 attendees.

Total new funding in 2016 (start date in 2016)	
Principal Investigator/applicant	1,714,870.00 \$
Co-investigator/applicant	11,007,641.00 \$
Active funding in 2016 (End date in 2016 or later)	
Principal Investigator/applicant	31,169,260.00 \$
Co-investigator/applicant	90,387,895.00 \$
Collaborator	2,088,169.00\$

Book Chapters	15
Publications	85
Conference publications	74
Presentations	315
Reports	9
Online Resources	7

Major research grants awarded in 2016:

- 2016-2020, Machelle Wilchesky (PI), The PREvention Program for Alzheimer's RElated Delirium (PREPARED) Cluster Randomized Trial, Canadian Institutes of Health Research (CIHR), \$1 005 316
- 2016-2018, Jeannie Haggerty (PI), Policies and program innovations that connect primary health care, social services, public health and community supports in Canada: A comparative policy analysis., Canadian Institutes of Health Research (CIHR), \$284 656
- 2016-2017, Mark Ware (PI), The Efficacy and Safety of Medical Cannabis for Chronic Non-Cancer Pain: a systematic review and meta-analysis of randomized, controlled trials, Canadian Institutes of Health Research (CIHR), \$100 000
- 2016-2017, Pierre Pluye (PI), Toward an interprofessional shared decision making support tool for primary care patients with complex care needs: A participatory systematic mixed studies review., Canadian Institutes of Health Research (CIHR), \$100 000
- 2016-2017, Bertrand Lebouche (PI), Consulting Canadian HIV physicians: what they want and what they need for more adapted HIV care and treatments, Gilead Sciences, \$43 103
- 2016-2016, Susan Law (PI), Optimizing the discharge process for internal medicine., Canadian Institutes of Health Research (CIHR), \$36 000

- 2016-2017, Bertrand Lebouche (PI), Engagement de patients et cliniciens dans le développement de lignes directrices québéçoises en lien avec l'adhésion aux traitements antirétroviraux (RS-015), \$30 000
- 2016-2017, Alexandra De Pokomandy (PI), Co-designing care: engaging patients and providers to improve primary care for women living with HIV in Quebec, \$30 000

For a complete list of 2016 publications, books and conference publications visit: http://www.mcgill.ca/familymed/files/familymed/2016-12-31_rd_publications-_2016-articlesbookschaptersconfpubs.pdf

Research groups & Major Canadian Research teams McGill Primary Health Care Research Network (PBRN):

In August 2016, the leadership of the McGill PBRN transitioned from Drs. Ellen Rosenberg, Tamara Carver and Florence Tremblay as co-directors to Jeannie Haggerty. We also hired a new PBRN coordinator, with a skill set in organizational change. The McGill PBRN is a member of Réseau-1 Québec, a knowledge exchange network funded by the Fonds de Recherche du Québec – Santé (FRQS), from which it received all of funding in 2016. Réseau-1 federates the PBRNs associated to the four academic departments of family medicine in Quebec and the main common project in 2016 was to conduct an assessment of the research readiness of the member clinics; it is currently ongoing at McGill. Réseau-1 funded a clinician project by Dr. Irina Kudrina, and the McGill PBRN is the partner for two Réseau-1 projects funded by Réseau-1. The PBRN currently comprises 8 clinical sites: 4 Family Medicine Units (FMU), 1 CLSC (Local Center for Community Services), 1 CRIU (University Integrated Network Clinic), 1 community Family Medicine Group and 1 multidisciplinary non-profit perinatal care center. Five clinician-led research projects are currently underway in collaboration with the PBRN.

The Family Medicine Educational Research Group (FMER) under the direction of Dr. Charo Rodriguez, has continued to develop a solid working group around medical education research which currently involves 10 regular members, 10 collaborators; 6 graduate students (3 PhD and 3 MSc), 1 resident in family medicine, and 1 postdoctoral fellow. Each one of the three FMER research streams keeps active in conducting prior awarded investigation and preparing new applications for funds. The team has published a manifesto in CFPC and is currently involved in the assessment of two educational initiatives for practicing family physicians and residents with innovators (i.e. clinicians working at the MUHC and the Herzl) on adolescent medicine and home care. Thanks to the efforts of the FMER group, the MSc in Family Medicine now has an official option in Medical Education research. What is more, Dr. Rodriguez has created a medical education working group under the Committee for the Advancement of the Science of Family Medicine in close collaboration with Dr. Allen Shaughnessy (Tufts University, USA).

Led by Dr. Roland Grad and Dr. Pierre Pluye, the Information Technology Primary Care Research Group continues to be a highly active space for integrating medical students, graduate students (MSc and PhD) and postdoctoral fellows into various projects (See more on the following website: https://www.mcgill.ca/familymed/research/projects/itpcrg). In 2016, the group met 33 times in their regular Wednesday afternoon time slot.

Participatory Research at McGill (PRAM) goals are to further scholarship on participatory research; promote the knowledge, expertise and training for participatory research; and increase community engagement in health care. PRAM trains graduate and postdoctoral fellows; develops and delivers graduate (FMED604, FMED615), faculty development and continuing professional education courses; and collaborates across the Faculty of Medicine and other faculties to provide participatory research expertise. Current PRAM priorities include development of research methods that respond to and support a spectrum of mixed method research objectives, adding our special concern for self-reflexive grappling with issues of cultural safety and a special focus on intercultural dialogue and integrated knowledge translation. PRAM also applies participatory research principles in adaptive management of primary health care, in patient engagement and patient-centred outcomes, and in development of the empowering participatory research dynamic as a health relevant intervention.

The Global Health Program, under the new leadership of Dr. Yves Bergevin, seeks to enhance the Department's unique contributions to global health in the area of Primary Health Care / Family Medicine education, research, and faculty development / research capacity strengthening with other countries. Its Steering Committee, which includes faculty, medical students, residents, and graduate students involved in global health has identified and is implementing the following priorities:

- 1. Create a WHO/PAHO Collaborating Centre in Primary Health Care (PHC) and Family Medicine to generate and share critical knowledge in PHC
- 2. Further develop and strengthen partnerships with other countries to strengthen sustainable PHC / Family Medicine national training and research capacity and to foster mutual learning (agreements developed and implemented with Shenzhen, China and Santa Marcelina in Sao Paolo (urban poor); currently exploring partnerships with developing countries)
- 3. Further strengthen the Department's PHC research contributions in areas of critical importance for humanity and the planet and in particular in the areas of reproductive health and HIV; this includes CIET's work in Southern Africa on HIV and responding to a request by USAID for "A Cluster Randomized Trial and Qualitative Study of the Impact of Radio Soap Operas on Knowledge, Intentions and Use of Family Planning and Contraception in Zambia, a Mixed Methods Approach" (proposal CA\$4 million over three years)
- 4. Through 1-3 above, foster global health learning and research opportunities with overseas partners for undergraduate and graduate students and for residents

Many successful Global Health international initiatives and projects continued in our department. To learn more on active international projects, please visit:

http://www.mcgill.ca/familymed/global-health/projects

CIET (Community Information and Epidemiological Technologies) is a group of non-profit foundations, charities, non-governmental organizations, and institutes dedicated to building the community voice into planning. It involves community members in information gathering and analysis, and helps them to participate, in an increasingly informed way, in decisions that affect their lives. CIET has worked with over 200 Indigenous communities in Canada on health issues including substance abuse, prenatal nutrition, domestic violence, HIV/AIDS and youth suicide. Current CIET research projects involve six McGill doctoral and post-doctoral students including HIV prevention among young women in Botswana, engaging men in pregnancy management and childbirth in Nigeria, safe birth in cultural safety in four indigenous groups in Mexico, intercultural medical education, Mayan indigenous group dynamics in safe birth in Guatemala and community-led vector control in Nicaragua and Mexico.

Quebec SPOR/SUPPORT Methodological Development Platform:

The methodological developments component, of the Quebec-SPOR SUPPORT Unit, funded by the CIHR Strategy for Patient Oriented Research (SPOR) is under the direction of Dr. Pierre Pluye (Family Medicine) and associate direction of Dr. Elham Rahme (Medicine). To respond to the Quebec Patient Oriented Research (POR) community's needs regarding advanced methodological approaches and techniques for planning, conducting and assessing POR, this component develops and validates a host of qualitative, quantitative and mixed methods, including survey tools, practice guides, and interactive web platforms. This component also provides workshops and didactic materials to build capacity for the use of POR methods. To learn more about this component, see http://www.mcgill.ca/familymed/research-grad/research/projects/quebec-spor-support-unit

Major Canadian Research teams based in the Department:

- Canadian team for healthcare services/system improvement in dementia care (Canadian consortium for neurodegenerative diseases of Aging CCNA) Drs. Isabelle Vedel, and Howard Bergman
- IMPACT: Innovative models promoting access-to-care transformation (CIHR community based primary health care innovation team grant) Dr. Jeannie Haggerty

Direction & Administration

Changes in the Program/Division/administration:

Global Health: In 2016, Dr. Neil Andersson stepped down as Global Health Program Director, and passed the torch to Dr. Yves Bergevin.

The Department of Family Medicine is now supported by **two Associate Chairs**: Dr. Marion Dove, Associate Chair (Academic) and Dr Gillian Bartlett, Associate Chair (Research).

Annual Retreat: We held a fourth Departmental retreat in October bringing together over 80 departmental leaders. One day was focused on Faculty Development workshops, the second one was a mix of thematic and strategic discussions in small groups. A unique occasion for the leaders of the Department of Family Medicine to get together to share and exchange on their various activities, ideas and innovations.

Milestones

Promotions

To Full Professor

Bartlett	Gillian	(Tenure)
Haggerty	Jeannie	(Tenure)
Afilalo	Marc	(CAS)

To Associate Professor (CAS):

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Kirk	John	Segal	Eli



To Assistant Professor (CAS):

Abrahams	Heather	Rudkir	n Teresa
Gardie Suarez	Juan	Saddi	Maria
Hersson-Edery	Fanny	Weber	. Marie
Juras	Audrey		

New Hires

Assistant professor

Irina	Kudrina	Minh Ha	Thai
Marisa Jean	Robert	Keith Jeffrey	Todd
Mario	Ruiz Ruiz	Linda	Truong
Tibor	Schuster (Tenure Stream)	Georgia	Vriniotis

Faculty Lecturer Suzanne

Suzanne	Angers
Tiberiu	Anghel
Krystina	Arnone
Claudia	Bainbridge-Berube
Audrey	Bertrand
Vanessa	Bombay
Paul	Brisebois
Valerie	Clermont
Marianne	Codsi
Kate	Conrad
Isabelle	Delarosbil
Ashwin	Dixit
Virginie	Dubuc
Susan	Finkelberg
Joe	Fragapane
Gacia	Geuvbashian
Sonya	Ghalehii
Nathalie	Girouard
Samara	Goldstein
Roger	Gray
Daniella	Guindi
Christiane	Jasmin
Rebecca	Kennedy
Andrea	Kessous
Patrick	Kilmartin
Pierrette	Kindeki Luzingu
Sio Mei	Lai

Andreanne	Leclerc
Laura	Mandjelikian
Erin Jennifer Linda	McKay
Evangeline	Mosconas
Francisco	Munoz
lan	Nandlall
Caroline	Nguyen
Cong-Nghiem	Nguyen
Reuben Louis	Ostrofsky
Romana	Popovici
Caitlin	Reimer
Samantha	Sacks
Kimberley	Sancton
Sylvia	Serrano
Jean-Francois	Simard
Mohamed	Slim
Simon	Theberge
Dorottya	Tikasz
Ania	Tissakht
Raquel	Trattner
Stan	Van Duyse
Oulayrack	Vongphrachanh
Nadia	Waterman
Zachary	Weinstein
Yao	Xiao
Joseph	Youssef/Joseph

Associate member

Olivier Beauchet	Antonia	Maioni	
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Amalia	Issa	Emily	Marshall
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Honours, Awards and Prizes 2016

Members of our Department continue to be very active at the university, involved in Faculty initiatives including the development of the Faculty's Strategic Research Plan, the Postgraduate Education Program, the Undergraduate Curriculum Reform, the Faculty Leadership Council, the Centre for Medical Education, etc.

Clinicians

CFPC	CFPC Fellows	Dove, Marion
		Dumas-Pilon,
CFPC	CFPC Fellows	Maxine
	Kenneth Marshall Award for excellence in clinical	Morel,
Ste-Mary's hospital	teaching	Stephanie
		DePokamandy,
FMOQ-MSSS	FMOQ-Le250 Research Salary Award - Aspirant	Alexandra
FMOQ-MSSS	FMOQ-Le250 Research Salary Award - Aspirant	Kudrina, Irina

Postdoctoral student

		Smith,
Gov of Canada	Banting Fellowship	Maxwell J.

Graduate Students

Gov of Canada	CIHR Master's award	Ohm, Hessey
		Godard-
		Sebillotte,
Gov of Quebec	Vanier Canada Graduate Scholarship	Claire
		Rahimzadeh,
Gov of Quebec	Vanier Canada Graduate Scholarship	Vasiliki
Gov of Quebec	FRQS Doctoral award	Khare, Rashi
Gov of Quebec	FRQS Doctoral award	Salman, Ayat
Gov of Quebec	FRQS Doctoral award	Gagnon, Justin
McGill Alumni Association		
Honours and Awards	Gretta Chambers Student Leadership Award	Farid, Doaa
		Cartman,
McGill Faculty of Medicine	Edith Strauss Clinician Fellowship	Gabriel
	Tomlinson Doctoral/Lloyd Carr-Harris Fellowship	Sarmiento,
McGill Faculty of Medicine	Competition	Ivan
		Van der Wal,
McGill Faculty of Medicine		Ran
Trudeau Fondation	2016 Trudeau Doctoral Scholarship Recipient	Dion, Anna

Medical Student

		Tremblay,	
CFPC	Medical Student Leadership Award	Jessica	
CFPC	MEDICAL STUDENT SCHOLARSHIPS	Tissera, Hiromi	

Resident

CFPC	Family Medicine Resident Award for Scholarly Achievement	Burger, Bryce
CFPC	Family Medicine Resident Leadership Award	Reimer, Caitlin
		Chata, Nadine
		Mahood,
Department	Dr. Terry-Nan Tannenbaum Residents' Choice award	Juliana
	Prix Réseau-1 Québec de reconnaissance des projets	Bissonnette,
Reseau -1 Quebec	d'érudition des résidents en médecine familiale 2016	Avril
Reseau -1 Quebec		Lepage, Julie
		Paradis-
		Surprenant,
Reseau -1 Quebec		Laurence