

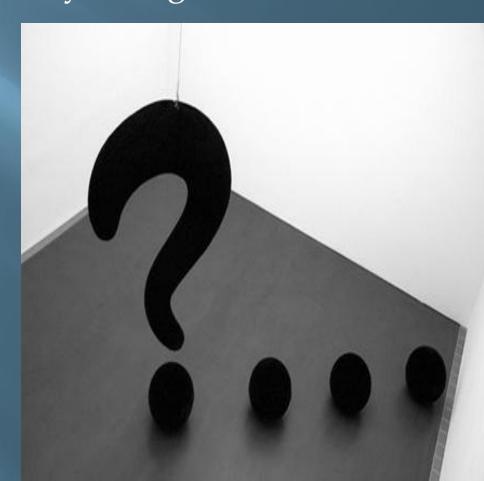
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#### Overview

- Why am I here?
- Stress in the workplace
- Stress and Emotion Reactivity & Regulation
- Mindfulness
  - What is it?
- Does it work?
  - Research
- Is it for everyone?
  - Obstacles
- How to do it
  - Key elements
- Doing it!
- Conclusion



#### Introduction

- Why am I here?
  - Research on Non-suicidal self-injury → Mindfulness
  - Stress related health problems and challenges → Mindfulness
- Stress in the workplace
  - The annual cost in Canada of work time <u>lost to stress</u> is calculated at \$12-billion. (*Statistics Canada*, 1999)
  - Disability claims have been <u>significantly on the rise over the past few years</u>, due mainly to Long Term Disability claims. The area with the <u>biggest increase is "mental-nervous conditions</u>". (Making the Disability Connection, Canadian Healthcare Manager, April/May, 1999)



# Signs of Stress in the workplace: check all that apply....

- Nervousness
- Worrying
- Anxiety
- Panic
- Irritability
- Depression
- Forgetfulness
- Mood swings
- Crying easily
- Easily angered
- Poor concentration
- Restlessness
- Insomnia

- Fatigue
- Constant feeling of time pressure
- Tension headaches
- Tight shoulder and neck muscles
- Teeth grinding
- High blood pressure
- Erratic or racing heartbeat
- Migraine headaches
- Stomach pain
- Diarrhea
- Constipation
- Irritable Bowel Syndrome
- Frequent minor illnesses

# HOW DOES STRESS WORK?

When it begins to feel stressful....your emotions are in charge:

**Emotion Regulation** 

# Emotion Reactivity: A Key to Emotion Dysregulation

#### Sensitivity

#### Arousal/Intensity

When I experience emotions, I feel them very strongly/intensely

#### Persistence/Recovery

- When I am angry/upset, it takes me much longer than most people to calm down
- Emotion Reactivity Scale. Nock, Wedig, Holmberg, & Hooley, 2008

High Reactivity = Stress

High Reactivity = Stress

High Reactivity + Good Emotion Regulation





So ability to regulate emotions is important!!

# Emotion Regulation



So how regular are you?



Image source: www. neuronarrative.files.wordpress.com/2009/11/

#### Emotion Regulation and You!

When I'm upset, I feel like I am out of control. (circle one)

Never Some of the time Half of the time Most of the time Always

When I'm upset, I feel like there is nothing I can do. (circle one)

Never Some of the time Half of the time Most of the time Always

When I'm upset, I can't think of anything else. (circle one)

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When I'm upset, I know that I can find a way to eventually feel better. (circle one)

Never Some of the time Half of the time Most of the time Always

<u>Difficulties in Emotion Regulation Scale</u>, Gratz & Roemer, 2004

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Yellow is difficulty with regulating emotions!

## How to cope with.....

**Emotion Reactivity** 

Poor Emotion Regulation

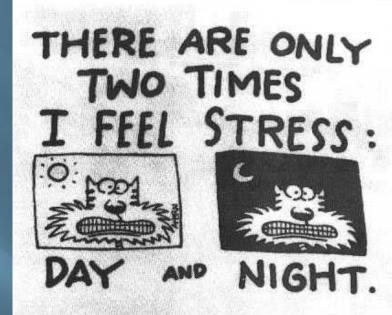
**STRESS** 

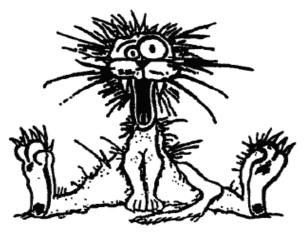


Stress!



"The article you sent me on how technology causes stress crashed my computer."





#### Perceived Stress Scale (Cohen, 1994) Adapted

In the last month, how often have you	Never	Almost Never	Sometimes	Fairly Often	Very Often
been upset because of something that happened unexpectedly?	0	1	2	3	4
2felt that you were unable to control the important things in your life?	0	1	2	3	4
3felt nervous and "stressed"?	0	1	2	3	4
4questioned your ability to handle your personal problems?	0	1	2	3	4
5felt that things were just not working out for you?	0	1	2	3	4
6found that you could not cope with all the things that you had to do?	0	1	2	3	4
7felt unable to control irritations in your life?	0	1	2	3	4
8felt that you were overwhelmed by things?	0	1	2	3	4
9been angered because of things that were outside of your control?	0	1	2	3	4
10felt difficulties were piling up so high that you could not overcome them?	0	1	2	3	4

# Scoring

Age	Endangering	Med/High		
	Health	Stress		
18-29	27+	22+		
30-54	26+	20+		
55-64	25+	19+		

(Cohen, 1994)

# How to decrease reactivity, and regulate emotions? To manage stress?

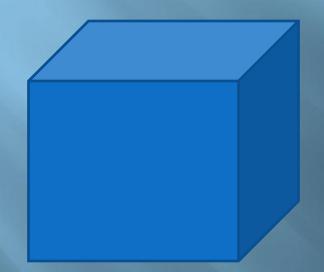


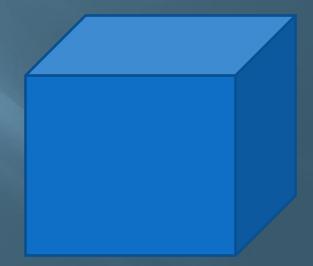


# Mindfulness



#### What is it?





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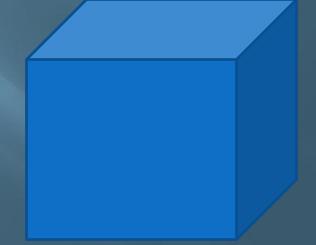


#### Mindfulness



What is it?

Attention to immediate experience



 $Image\ source:\ www.\ centre for cbt counselling. co.uk/mindfulness\_cbt.php$ 



#### Mindfulness



What is it?

Attention

to immediate experience

Acceptance of the experience

Image source: www. centreforcbtcounselling.co.uk/mindfulness\_cbt.php

#### Mindfulness is everywhere

Oxford Mindfulness Centre - Home: The Oxford Mindfulness Centre aims to extend the understanding mindfulness through research, training and providing classes for NHS patients Oxford Mindfulness is a centre within Oxford University's Department of Psychiatry, omc The Centre was founded in 2007 to realise the ....

Times Delivers E-Mail

ally

www.oxfordmindfulness.org **CM** health.con Mindfulness training busts stress lake for Better Doctors - NYTimes.com - Windows Internet Explore (CNN) - "Just the facts" has always been Lillian Waugh's molto. A historian and former professor of women's studies at West Virginia University, Waugh is a stickler for facts and details. And because she was always the "go to" person at WVU, she was constantly in demand - and busy. er health. So when the university began a study on how to handle stress at work, she jumped at the chance to participate. iven witten instructions on how to handle stress it work; the others, including Waugh, were taught ichniques to cultivate mindfulness, such as yoga oses, breathing methods, stretches and neditation — all designed to help workers cope The New Hork Times ith too many e-mails, ringing phones and the Lead investigator Kimberly Williams said the goal was to relieve stress. "Mindfulness means to pay full attention to what you are doing, moment by Search Health 3,000+ Topics How Mindfulness Can Make for Better After Cancer, Everyday Miracles surprisingly, Family Time Has Grown The Anguish of Losing a Spouse Lifting Heavier Weights to Slim Down

#### Mindfulness Meditation Course - Stanford Hospital & Clinics ...

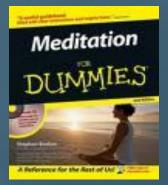
The Mindfulness Program in the Stanford Center for Integrative Medicine Clinic is designed to teach mind and body awareness techniques for coping with ...

#### Mindfulness improves quality of life

BOSTON, MA - Mounting evidence is showing that mindfulness can increase life enjoyment, expand the ability to cope with illness, and possibly improve physical and emotional health. The February issue of Harvard Women's Health Watch takes a detailed look at how learning to focus the mind can be a healthful antidote to the stresses of everyday living.

http://www.health.harvard.edu/press\_releases/mindfulness\_i









#### But does it work???

- Mindfulness interventions have been shown to be effective for
  - Sleep disturbances, stress, mood and fatigue in cancer patients (Carlson & Garland, 2005)
  - For military in IRAQ, (Jha et al., 2007, 2010)
     Cognitive Neuroscientist Dr. Jha notes: "Our findings suggest that, just as daily physical exercise leads to physical fitness, engaging in mindfulness exercises on a regular basis may improve mind-fitness"
  - Hot flashes! (Carmody et al., 2006)
  - An array of of physical and psychological symptoms illness (e.g., Miller, Fletcher, & Kabat-Zinn, 1995; Kabat-Zinn, Lipworth, & Burney, 1985; Kaplan, Goldenberg, & Galvin-Nadeau, 1993; Reibel, Greeson, Brainard, & Rosenzweig, 2001; Weissbecker et al., 2002).

#### But does it work? And...

- Participating in an 8-week mindfulness meditation program changes brain regions associated with memory, sense of self, empathy and stress. In a study in the January 30, 2011 issue of Psychiatry Research: Neuroimaging, researchers (Lazar et al., 2011) report:
  - Meditation group participants reported spending an average of 27 minutes each day practicing mindfulness exercises,
  - Analysis of MR images, found increased grey-matter density in the hippocampus, known to be important for learning and memory, and in structures associated with self-awareness, compassion and introspection.
  - Decreased grey-matter density in the amygdala, which is known to play an important role in anxiety and stress.

#### Currently Mindfulness is part of

- Mindfulness-based stress reduction (MBSR) (Kabat-Zinn 1982; Kabat-Zinn 1990),
- Mindfulness-based cognitive therapy (MBCT) (Segal et al. 2002),
- Mindfulness for depression (Williams et al., 2007)
- Dialectical behavior therapy (DBT) (Linehan 1993)
- Acceptance and commitment therapy (ACT) (Hayes et al. 1999);
- ....And leads to clinically significant improvements in psychological functioning in a wide range of populations. (Carmody & Baer, 2008)

# Is it for everyone? Obstacles to using mindfulness

Misunderstanding of how it should "work"

Societal values/ competitive stress!

psychological identity/ "not me"

### How do you use it exactly??

#### Formal Practice

- Body Scan-scanning physical sensation from toes up, and breathing in to the body and out with it
- Mindful yoga- gentle movement with the body to be aware of the sensations and moving with the breath
- Sitting Meditation-focus on breath, body, sound, thought/emotion, "choiceless"
- Walking Meditation-physical sensation of foot to ground, heel to toe, slow, mind in the sensations

#### Informal Practice (Day-to-day)

- Aware of breath, body, sound, thought, emotion
- Falling into "now" "moment-to-moment", washing dishes, waiting for elevator, sitting in a meeting

## How do you use it exactly??

- Sitting Meditation (see take home handout)
  - Start with stilling the body, "settling",
  - Then turn your attention inward to the feeling of your breath
  - After a while you will turn your attention- like soft spotlight- to the sensations in your body, physical sensations.
  - Next turn your attention to sound, hearing.
  - Then you will turn your attention to your thoughts themselves, not as distractions but as the focus of your attention.
  - And finally an "open awareness": whatever comes up watching, observing, noting without fighting it or commenting/judging it, just being aware.

#### Mini- mindfulness!

A small mini-mindfulness activity....

#### Conclusion

- My personal experience
- Research: it works through decreasing emotional reactivity, increasing emotion regulation and decreasing rumination
- Don't believe me... research it!
- Do it for 8 weeks and see...(20 minutes a day)

#### Resources

# Centers in Montreal that Offer Mindfulness Based Stress Management courses\*

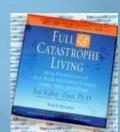
- Whole Person Care, Faculty of Medicine, McGill
  - □ 514-398-2298 (for medical professionals & chronic illnesses)
- Cognitive Behaviour Therapy Clinic (for stress, chronic illness, and mild/moderate anxiety or mood issues)
   Queen Elizabeth Health Complex, N.D.G.
   (514) 481-0317
- Living Arts: Montreal Based Wellness Services (for all)
  - 514-730-7882 <u>www.living-arts.ca</u>

<sup>\*</sup>currently I have no affiliation with any of these centers and in no way benefit from referrals.

#### Resources

#### Doing it on your own

- See Kabat-Zinn speaking about MBSR academically and its physiological/health and psychological effects
  - http://www.youtube.com/watch?v=rSU8ftmmhmw
     Kabat-Zinn walks you through a Mindful practice (with Google employees)
  - http://www.youtube.com/watch?v=3nwwKbM\_vJc
- Jon Kabat-Zinn's work Mindfulness Based Stress Reduction:
  - Book: Full Catastrophe Living with Series 1 CDs http://www.mindfulnesscds.com/about.html
- Williams et al., (2007). <u>The Mindful Way through</u>
   <u>Depression: Freeing Yourself from Chronic</u>
   <u>Unhappiness</u> (with CDs).



# QUESTIONS?