

From: [Maut](#)
To: [Maut](#)
Subject: Impact of MUNACA strike on Academic Staff
Date: October-04-12 2:31:55 PM
Attachments: [Shrier-Galaty - Impact of MUNACA Strike on Academic Staff.pdf](#)
Importance: High

Good afternoon,

This message [attached and in the text below] is sent on behalf of John Galaty [MAUT Past-President] and Al Shrier [MAUT President] to all academics concerning the “*Impact of the MUNACA Strike on Academic Staff*”. This addresses the request to MAUT that representation be made to the administration over the impact of the strike on the performance of those coming up for tenure.

Yours truly,

Honore

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To Academic Staff, especially those submitting dossiers for Tenure.

MAUT has received requests that it urge the McGill administration to take account of the effects of the MUNACA strike on faculty members approaching tenure review. Special concerns were over the impact of the strike on research productivity due to an increased administrative load carried by academics in departments and libraries striving to maintain services during the absence of striking employees. In particular, it was suggested that opportunity be provided in dossiers for candidates to enumerate areas in which the strike impacted on performance, which would also sensitize committees to the disruption of normal academic activities during the prolonged strike. The following paragraph was prepared by the Office of Provost in response to requests from MAUT:

“Most candidates in this year’s tenure cohort (2012-13) will have had the bulk (i.e. 5 years’ worth) of their research, teaching and service completed before the MUNACA strike of fall 2011. In addition, most, if not all, Deans made provisions to ensure that tenure candidates would not be disadvantaged by the strike as far as tenure consideration is concerned. If any members of this year’s tenure cohort feel that the MUNACA strike had a negative impact on their performance of academic duties, we assume that they will have mentioned this in their tenure dossiers, since there is provision (article 5.33, Regulations Relating to the Employment of Academic Staff) for tenure candidates to mention such issues. Candidates sometimes do include additional information about special circumstances.

“The Chair of the DTC has until Nov 15th to add information to the dossier, as does the candidate. In the case of the candidate, this is normally expected to be 'additional material on research and other original scholarly activities'. A statement about the effects of the MUNACA strike could be interpreted in this light. The Chair of the DTC is also free to add comments on the

effects of the MUNACA strike, if any. In fact, most members of DTCs and UTCs will be aware of any potential effects of the MUNACA strike on the performance of tenure candidates, so tenure candidates should not be unduly concerned about this.”