As President Elect, my role is to represent the President in his absence and to perform duties assigned by the President or the Executive Committee.

Credit for advancing the work of MAUT is shared with many people. Members of the Executive and Council as well as MAUT members at large have contributed in most meaningful ways. They have been extremely generous with their time and have enabled MAUT to be both prompt and responsive in the role it plays in University governance.

The actions that we have undertaken collectively since the Fall 2016 General Meeting are in three broad categories:

a. Active engagement in the revision of Regulations that affect academics and librarians
b. Scrutiny, follow-up, and actions leading to retraction of policies made with no consultation
c. Representation on advisory committees for the appointment of senior administrators

A. Active engagement in the revision of Regulations that affect academics and librarians

The list below provides a quick reference to the files we have been working on and individuals who have been involved as working group members on these files since the Fall General Meeting:

Completed
1. Merit during maternity/paternity/parental leaves (initiated by AVP Campbell) – completed
   (MAUT: Executive and Council)
2. Travel policy as applied to librarians (MAUT: A. Van den Berg)- completed.
3. Sexual Violence Policy (new) - (initiated by AVP Campbell) – completed- Approved by Senate and the Board
   (MAUT working group: Susan Gaskin, Renee Sieber; Jessica Ruglis)
4. Policy on Harassment, Sexual Violence and Discrimination Prohibited by Law (some amendments) (initiated by AVP Campbell) – completed
   (MAUT working group: Susan Gaskin, Renee Sieber; Jessica Ruglis)

In progress
5. Conduct of Research – (initiated by AVP Campbell, VPIR Goldstein) – in progress –
   (MAUT working group: Victoria Talwar; Meyer Nahon; Debra Titone; Terry Herbert and Petra Rohrbach and Alenoush Saroyan)
6. Regulations Relating to the Employment of Academic Staff - (initiated by MAUT) - in progress. A draft with proposed revisions is ready to be sent to AVP Campbell. (MAUT working group: Ken Hastings; Richard Janda; John Galaty; Peter Caines; Petra Rohrbach; Joseph Varga; Alenoush Saroyan)
7. Contract Academic Staff (initiated by AVP Campbell) – in progress
   (MAUT working group: Caroline Riches, Bernard Robaire; Thomas Duchaine, Edith Zorychta)
8. Pay Equity for Research Assistants (Policy imposed by the Government), in progress
9. **Academic Freedom** – in progress. Recent events concerning Professor Potter’s resignation as the head of MISC have brought the importance of academic freedom to the forefront. MAUT Executive and Council will be pursuing this in Senate and through other venues to ensure that this fundamental principle is upheld without exception in our University and our Academic Freedom Statement informs decisions.

10. **Deans Selection** – in progress. Issues concerning nomination of faculty to the Advisory Committee for the Selection of a Dean, the composition of advisory committees and transparency in the process are being pursued at different levels including through the MAUT Collegiality Committee (Greg Mickelson, Chair; Peter Caines, Terry Hébert, and Alenoush Saroyan) and MAUT representatives on the Board of Governors.

### B. Scrutiny, follow-up, and actions leading to retraction of policies made with no consultation

We have been particularly vigilant in monitoring changes in policies that have been imposed on academics and librarians abruptly, without justification and proper consultation. We are grateful to our member colleagues for alerting us to these changes.

a. The Professional Development Fund (PDF) – Following MAUT’s persistence, as of May 1, 2017 computer related purchases will be eligible and non-taxable so long as the purchase can be justified for professional development. Lead MAUT persons: Alenoush Saroyan and Terry Hébert

### C. Ensuring representation on advisory committees for the appointment of senior administrators; participation in town hall meetings and cyclical reviews

We have made a concerted effort to have strong representation on advisory committees for the appointment/reappointment of senior administration. Current committees are:

- Advisory Committee for the possible reappointment of the Principal and Vice Chancellor
- Provost Manfredi’s budget town hall meeting
- HR Cyclical review
- Committee to develop guidelines for Service Portfolio

Other notable activities, covered in the report of other members of the Executive include insurance coverage for international hire for work related travel exceeding 30 days (A. Van den Berg; T. Hébert; B. Lenz; S. Hyde; G. Coleman); clarifying MAUT’s advising role and implementing a systematic annual review of the process.

Respectfully submitted on 15 April 2017.

Alenoush Saroyan
President-Elect