

## MAUT MEMBERSHIP COMMITTEE

### ANNUAL REPORT

2015-2016

April 18, 2016

This MAUT Membership Committee (a) 2015-16 Annual Report has been prepared for submission to MAUT Council to summarize its recent activities, and to outline recommendations and plans for the year to come.

In an effort to create a greater awareness of the role that MAUT plays throughout the McGill University Community, provide services to its Membership, increase its Membership, the MAUT Membership Committee continues to develop several initiatives that were begun in 2014-15. In doing so, its aim was to reach out to MAUT Members, Former-Members, and Prospective Members.

In Spring of 2014 the MAUT Membership Committee presented to MAUT Council an outline of four 2014-15 Academic Year 'social' Events (b) for MAUT Members and their Families, and for Prospective-Members of MAUT. Adopted then by MAUT Council, and subsequently in the same manner, they received support through 2015-16. Conducted in concert with the McGill University Faculty Club and its General Manager, Mr. Nicolas Zrihen, the feedback from these Events, has been widely positive.

At recent MAUT Membership Committee Meetings, along with proposing and soliciting support from MAUT Council in May 2016 for continuation of the model of said 'social' Events, discussion focused on adding another Event in October 2016, **MAUT's GUIDE TO THE UNIVERS(ITY)**. This Event would be an Information and Support session that reaches out to Prospective-Members, Former-Members, and Members in general as well as newly elected members of MAUT Council. Serving as a Recruitment Event as well, its goal is to enhance awareness of MAUT, its background, the services that it provides, and the multi-faceted roles that it plays in the local and national educational communities.

To help ensure success for the new October Event, plans are in the works to reach out to representatives who can serve as MAUT Membership Committee liaisons, or "point persons" in individual Faculties and Departments. Along with reaching out to these units and bringing colleagues to this Event, it is desired that the idea of a permanent position, the position of a 'Faculty/Department Representative' remain in place to serve and inform in the years to come.

As of this writing, an updated MAUT Brochure is being formatted, thanks to Joseph and Edith Varga. We are assembling the final draft, as well as quotations for the cost associated with its printing and distribution. It is our goal to present this information to Council at its May 18<sup>th</sup> Meeting.

At a recent Membership Committee Meeting Professors Axel Van den Berg and Jeremy Cooperstock joined us to work on the MAUT Recruiting Info Pack, and have agreed to take initiatives on our behalf.

Professor Eran Shor stepped forward in February and upon his initiative will make a slide-presentation for his Faculty.

In February, we held a joint meeting of the Communications and Membership Committees with Professor Al Shrier, Ms. Genevieve Gore and Ms. Andrea Miller-Nesbitt and agreed on the need to work closely to enhance MAUT's name-recognition presence.

A special note of thanks to Professor Debra Titone who generously contributed to the Membership Committee and its Events.

We are appreciative that in April 2016 Professor Samantha Gruenheid agreed to begin serving on the MAUT Membership Committee. In order to accomplish the goals that have been set in place, it is our plan to increase our Membership by several Members.

Below, please find the details of the 2015-16 Events:

(b)

**Welcome Gathering**

**Thursday September 17, 2015 / 4-7 pm / Faculty Club**

**Attendance: Academics 90**

**Guests: 29**

**Children: 15**

**Total: 134**

**Cost: \$9,472.17**

**Octoberfest Apple-Picking**

**Sunday October 4, 2015 / 11:30 am - 2:30 pm Macdonald College (Tadja Hall/Apple Orchard)**

**Attendance: Academics 72**

**Guests: 93**

**Children: 85**

**Total: 231**

**Cost:\$5,117.80**

**Winter Magic Brunch**

**Sunday January 17, 2016 / 11:30 a.m. – 2 p.m. / Faculty Club**

**Attendance: Members 43**

**Guests: 47**

**Children: 42**

**Total: 132**

**overall total 113**

**Cost: \$4,604.37**

**Redpath Museum Birds & Bird Songs**

**Sunday March 20, 2016**

**Children: 30**

**Cost: \$209.49**

In what we consider as areas of our Committee's mandate, the following topics were explored and are at various stages of discussion and development; as they reach maturity, MAUT Council and the general membership will be kept apprised.

1. Who is eligible to be a Member of MAUT?

2. Dues (as it pertains to attracting/repelling members).
3. Means of targeting specific Faculties.
4. Understanding why people join/why people stay/and why people leave MAUT.
5. Creating new incentives to encourage membership.
6. Policy matters regarding free membership and expired membership.
7. Manner of contacting prospective members, either by having individual Faculty Representative hand-deliver forms, and/or emailing individuals where only their signature and ID are required in order to join MAUT.
8. The merits of MAUT Representative(s) addressing (in person) individual Faculty Councils/Departments (i.e. Professor Kenneth Hastings made a presentation at Schulich School of Music's Faculty Council in spring 2014).
9. MAUT-sponsored events for members only, i.e. Reappointment/Tenure & Mentoring Workshop.
10. Increase the number of members on Membership Committee (members/Faculty Representatives).

It is the vision of the present MAUT Membership Committee to enhance the awareness of the outstanding contributions that MAUT has made, and continues to make, to the quality of life for academic staff throughout the McGill University Community. In doing so, it is not just our hope to increase membership. (Already stretched, given the present number of Members on the Membership Committee it would be most difficult to achieve the present goals that have been laid out in this Report.) Rather, we also hope to encourage existing MAUT members to contribute to the association, and in doing so, to experience the great satisfaction of what it is to serve and to benefit from the diverse strengths of McGill's academic staff.

MAUT Membership Committee (a) met on the following dates in the Academic Year 2015-16:

August 12<sup>th</sup>

September 1<sup>st</sup>

October 30<sup>th</sup>

December 17<sup>th</sup>

February 19<sup>th</sup>

March 22<sup>nd</sup>

April 12<sup>th</sup>

May (TBD)

On a personal note, I would like to thank my colleagues on MAUT's Membership Committee, each and every one, for their great dedication to MAUT and to the McGill Community. They have given, and continue to give, selflessly for the betterment of many, and I could not be more proud to serve with such fine individuals.

Dated, and presented to Prof. David Lowther, President of MAUT.

April 18, 2016

Yours sincerely,  
(Professor) Stefano Algieri

(a)  
2015-16 MAUT MEMBERSHIP COMMITTEE

Ms. Tara Mawhinney

Professor Samantha Gruenheid (April 2016)  
Professor Kenneth Hastings  
Professor Terry Hébert  
Professor Stefano Algieri (Chair)  
Ms. Honore Kerwin-Borrelli, Administrative Officer  
Mr. Joseph Varga, Esq. Professional & Legal Officer