

President-Elect's report

- 1) Basic Science Funding in Canada- a threat to McGill that needs a university response
- 2) Québec's dual immigration system and french language acquisition – the challenges faced by McGill professors

Basic Science Funding in Canada

- We have reached a critical juncture in the idea of curiosity-driven research
- The drive and desire to understand things for their own sake is being altered, shaped and pushed toward the application of such discoveries

Basic Science Funding in Canada

- The generation of new knowledge is in short shrift in the current funding scheme.
- The imbalance between funding for infrastructure/recruitment compared to funding for operating expenses
- CFI funds new equipment and not replacements for core equipment.

Basic Science Funding in Canada

- New investigators are being selectively culled in the Foundation Scheme
- The lack of indirect funding from CIHR
- The idea that the federal government will in future support industry directly and academic research indirectly.
- We need a made at McGill solution

Challenges faced by academic staff who immigrate here

- NAFTA permits are tough on those who are not permanent residents
- Issues with extended healthcare insurance
- The Québec points system disadvantages women who are older than 43 without partners or children

Policy changes

- Tenure clocks
- Continuing education

Policy changes

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 - Continuing education
- BUT THESE DO NOT GO FAR ENOUGH!

Work to do

- Better inform new hires
- Offer more opportunities to learn French
- Deal with insurance issues
- Protect tenured faculty without permanent residency
- A MAUT forum?