

## **VP Internal - Report for the 2017 Spring General Meeting**

It has been a busy year. For MAUT executive, council and the numerous working groups the last few months have been eventful. It is why populating vacant position on MAUT Working Groups and MAUT and University Standing Committees on which MAUT has representation is an ongoing process and we welcome any members interested in joining.

### ***Revision of Regulations that affect academics and librarians***

Working Groups of MAUT have been reviewing numerous regulation and policy documents that have been or are being revised by the University. Below are a few that I would like to highlight.

*UTCR regulations for recruitment of tenured applicants:* the Regulations Relating to the Employment of TT/Tenured Academic Staff was reviewed and altered. The proposed amendment now allows for a simplified process of recruiting academic staff with tenure. This has been approved by Senate and the Board of Governors. (MAUT working group: Petra Rohrbach, Ken Hastings, Marc Richard and Joseph Varga)

*Conduct of Research:* This has been brought forward by AVP Campbell and VPIR Goldstein and an MAUT working group consisting of Victoria Talwar, Meyer Nahon, Debra Titone, Terry Hebert, Petra Rohrbach and Alenoush Saroyan is reviewing the document. This work is ongoing.

*Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law:* Changes to this policy has been brought forward by AVP Campbell. The final touches to revisions of this document are underway. (MAUT working group: Susan Gaskin, Renee Sieber, Jessica Ruglis, Petra Rohrbach and Terry Hebert)

*Regulations Relating to the Employment of Academic Staff:* this is a drafted document initiated by MAUT and ready to be submitted to AVP Campbell. (MAUT working group: Ken Hastings, Richard Janda, John Galaty, Peter Caines, Petra Rohrbach, Joseph Varga and Alenoush Saroyan)

### ***The Professional Development Fund***

The classification of an eligible expense that can be purchased using the professional development fund has been a point of discussion between MAUT and the Provost office for several months. Alenoush Saroyan and Terry Hebert were the driving force behind this initiative and MAUT is happy to announce that computer hardware and software related purchases will remain eligible expenses. The website will be modified to reflect this point. In addition, the yearly allotted amount has been increased from \$500 to \$750, albeit any unused amount can only be carried over for one year. The maximum total accumulated amount will remain at \$1500.

Respectfully submitted by Petra Rohrbach, VP internal, on April 18, 2017