



Faculty of
Medicine and
Health Sciences

Faculté de
médecine et des
sciences de la santé

Faculty Council & Town Hall Meeting

09/25/2024

Land Acknowledgment

McGill University is on land which long served as a site of meeting and exchange amongst Indigenous peoples, including the Haudenosaunee and Anishinabeg nations. We acknowledge and thank the diverse Indigenous peoples whose footsteps have marked this territory on which peoples of the world now gather.



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Agenda

Section I

1. Welcoming Remarks
2. **Approval of Agenda**
3. In Memoriam

Section II

4. Remarks from President Saini, **D. Saini**
5. FMHS Strategic Research Plan, **S. Baillet**
6. FMHS State of the Faculty, **L. Fellows**

Section III

6. FMHS Code of Conduct, update and vote
7. Report from the Steering Committee
8. Report from the Nominating Committee
9. Consent Agenda
 - i. Faculty Council minutes (May 15, 2024)
10. Business arising and updates
 - i. Faculty Council & Steering Committee volunteers

Section IV

11. Kudos

Section V

12. Open session / Town Hall



In Memoriam

Philip Branton

*Gilman Cheney Professor Emeritus in
Biochemistry*

*

Vazken Der Kaloustian

Emeritus Professor, Department of Pediatrics

*

Barbara Hales

*James McGill Professor, Department of
Pharmacology and Therapeutics*

*

Norbert Gilmore

Emeritus Professor, Department of Medicine

Harvey Sigman

*Emeritus Professor, Department of
Surgery*

*

Constantin Benierakis

*Assistant Professor (Clinical),
Department of Psychiatry*

*

Kristian MacMahon

*Faculty Lecturer (Clinical), Department
of Emergency Medicine*



Remarks from President Deep Saini



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FMHS Strategic Research Plan

Prof. Sylvain Baillet, Associate Dean, Research



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Our Faculty's Strategic Research Plan 2024 update



SRP updates

process



- from 2020's edition
- simplified, more focused, actionable
- emphasized inter-disciplinarity, aiming for tangible impact
- involved the Standing Committee on Research
- your input is now requested



SRP updates Contents

SRP: Faculty of Medicine & Health Sciences

2024

McGill Faculty of Medicine & Health Sciences

Strategic Research Plan

Interdisciplinary Strengths & Research Infrastructure In Response to Pressing Health Challenges

Coordinated by

Sylvain Baillet (Associate Dean, Research), Shari Baum (Vice Dean, Research)

and VP-Dean Lesley K. Fellows

<i>Introduction</i>	2
<i>Discovery Research to Address Pressing Health Challenges</i>	3
Infection & Inflammation as Persistent Threats	3
Cancer as a Complex Global Challenge	3
Understanding the Brain to Heal the Body and the Mind	4
Unlocking the RNA For Enhanced Diagnosis and Novel Therapies	4

Interdisciplinary Strengths & Research Infrastructure

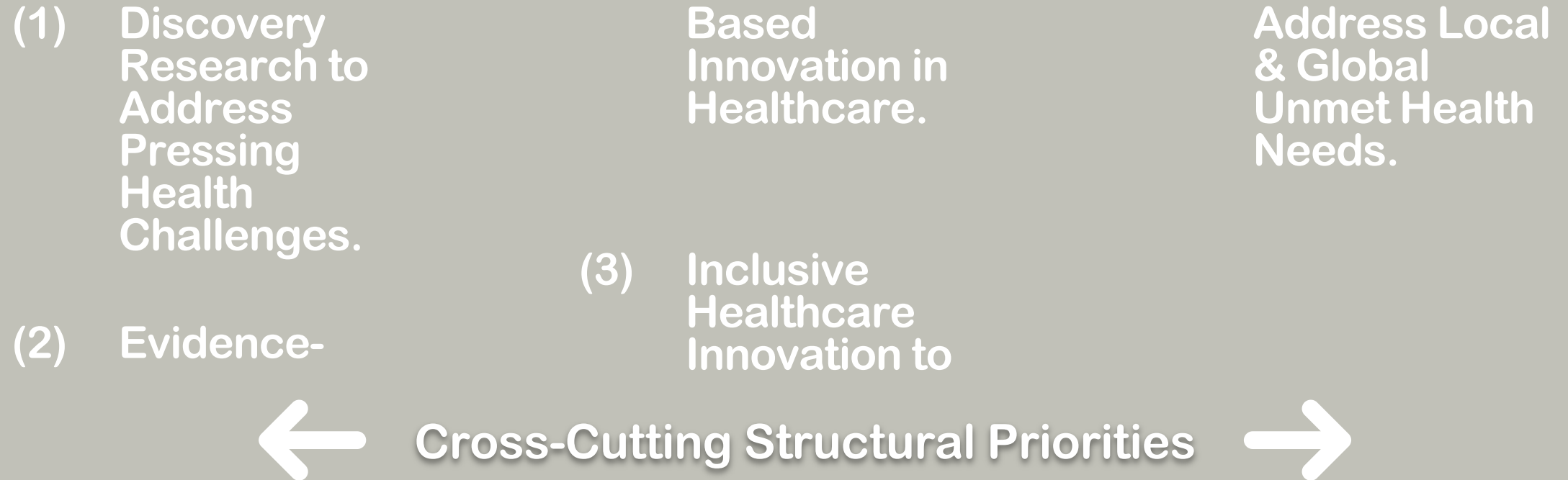
in Response to Pressing Health Challenges



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3 pillars & cross-cutting priorities



(1) Discovery Research to Address

Pressing Health Challenges

(1) Infection & Inflammation as Persistent Threats.

(2) Cancer as a

Complex Global Challenge.

(3) Understanding the Brain to Heal the Body and the Mind.

(4) Unlocking

RNA for Enhanced Diagnoses and Novel Therapies.

Leveraging areas of excellence & interdisciplinary synergies

Integrated disease research (e.g., infectious diseases, cancer, neuroscience, genetics)

Precision & regenerative medicine (CERC)

Rare diseases

Gut-brain axis & metabolism (CERC)

Structural biology & bioimaging

Large-scale -omics & data repositories

Strategic cohort development

RNA-based therapeutics (D2R)

Interdisciplinary bioengineering

(2) Evidence-Based

(1) Transforming **Innovation in Healthcare** into Healthcare Impact. **Healthcare Equity and Equity in Health Services.**

Bridge research & clinical practice

Accelerate clinical trials

Interdisciplinary research for health optimization

Digital health initiatives

Train health professionals

Graduate programs for interdisciplinary researchers

(3) Inclusive Healthcare Innovation to Address

Local & Global Unmet Health Needs

(1) Personalized Care for a Diverse Society.

(2) Health Challenges From a Changing Environment.

Inclusive healthcare innovation

Engagement with socio-economic realities

Social equity & Indigenous health

Climate change & environmental health

Multidisciplinary collaborations

Eliminating bias in research and clinical practice

Cross-Cutting Structural Priorities

(1) Recruitment and Retention of Talent

(2) A Stronger Research Infrastructure

(3) Embracing & Leveraging the Digital Era

Machine intelligence & data repositories

Digital health

Interdisciplinary bioengineering

Funding for research infrastructure

Restructuring core facilities

Career development for platform staff

Comments,

Thank you!

Thank you!



Faculty of Medicine and Health Sciences update

VP-Dean Lesley Fellows



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Appointments since last meeting



Lynne McVey

Associate Dean and Director, Ingram
School of Nursing



Keith Murai

Associate Dean and Director,
School of Biomedical Sciences



Isabelle Gagnon

Associate Dean and Director,
School of Physical and Occupational Therapy



Salman Qureshi

Chair, Department of Critical Care
Medicine



Sophie Vaillancourt

Associate Dean, Faculty Development



Joshua Chinks

Assistant Dean, MDCM Admissions



VP-Dean Updates

- Update on FMHS budget
- FMHS Strategic Plan next steps



Together for Better Health

Mission:

The McGill Faculty of Medicine and Health Sciences unites science and humanism to train outstanding health professionals and researchers who together lead the discovery, innovation, and care needed to improve the health of Quebecers and communities around the world.



Altruism, Humanism, Collaboration, Creativity, Rigour



4 Themes (explained)

1. Outstanding education for outstanding learners

- Attract outstanding students
- Prepare our students to stand out as leaders, collaborators, and communicators, able to work effectively across disciplines and professions.
- Include our faculty and staff as lifelong learners equipped to improve care, teach, conduct research, and serve at a time of change and complexity.
- Include the broader community amongst our learners, so the new knowledge we generate benefits the communities we serve.



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4 Themes (explained)

2. Collaborative research and care for better health

- **Facilitate interdisciplinary collaboration**, grounded in disciplinary strength, within the FMHS, and beyond.
- **Sustain an ambitious research culture**: tackle problems that matter by giving talented people the capacity to form teams, draw on cutting-edge tools, take risks, push for impact, learn, and lead.
- **Bridge gaps in the knowledge-to-action cycle** within our research and clinical ecosystem.
- **Assure equitable access** to the benefits that flow from research by operationalizing the right for all to participate in and benefit from health research.



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4 Themes (explained)

3. Delivering with and for our communities

- **Partner effectively** with key communities to define unmet needs, enhance access to, and provide experiences that improve the education we provide and research we conduct.
- **Foster a culture of openness**, belonging, and mutual respect to make the most of the diversity of talents and experiences of our students, staff, and faculty.
- **Ensure our work is known to the communities with which we partner** in Quebec and nationally/internationally through community service, strengthening partnerships, public outreach, and health-related advocacy.



4 Themes (explained)

4. An efficient organization that does great work

- **Attract, develop, and retain** talented diverse administrative staff and ensure they have the skills, knowledge, and tools to support the Faculty's mission.
- **Improve accountability, efficiency, and adaptability** through good governance, goal setting, benchmarking, streamlined processes, modern technology, and expertise.
- **Enhance data-informed decision-making** and quality improvement.
- **Regularly evaluate and optimize** how we use our resources (space, people, tools, money, time): reduce duplication, share best practices, accept risk, plan for change.



Together for Better Health



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Store / Store / Medicine / Family Medicine

/ Our Words Matter: Giving Constructive Feedback / Le poids des mots : activité d'apprentissage sur la rétroaction constructive

Our Words Matter: Giving Constructive Feedback / Le poids des mots : activité d'apprentissage sur la rétroaction constructive



This 25-minute micro-learning activity is available in English and French.

Cette activité de microapprentissage de 25 minutes est accessible en français ou en anglais.

www.mcgill.ca/medhealthsci/about/our-vision-mission-values/our-words-matter-inclusion-and-respect

(Note: Scroll down to Workshops and Events)



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VP-Dean Updates

- Update on FMHS budget
- Strategic Plan next steps
- Staff appreciation event a success
- Accreditation of our health professions programs



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FMHS Code of Conduct update

- Last review conducted in June 2021
- Why now and not in 2026? (usual interval is 5 years max for review of such policies).
- Three main prompts:
 1. A need to update nomenclature changes in titles (Principal to President / same for French).
 2. Request to add a link to the guidelines related to the Code of Conduct in the Anatomy Lab
 3. Request to update University policies that had evolved in their title
- The review of the Code of Conduct noted the following additional areas for updates:
 - There was repetition in language that could be streamlined to make the document more concise.
 - Reassessment of the number of hyperlinks and removal of those not relevant for a Code of Conduct, such as the hyperlink to the Employee Assistance Program.
- Presented to the Deanery Executive Committee on September 12, 2024. No additional comments, motion was made to send to FC for approval.



Report from the Steering Committee

During its August 29, 2024, meeting, the Steering Committee:

- Reviewed and adopted the agenda for today's Faculty Council meeting
- Noted an opening on the committee for one Postgraduate Students' Society (PGSS) representative



Consent Agenda

- Minutes from the May 2024 Faculty Council meeting
 - A link was sent to FC members and Faculty at-large following the meeting
 - <https://www.mcgill.ca/medhealthsci/about/governance/faculty-council/meetings-minutes>



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Kudos

*Médaille d'honneur from the National Assembly of
Quebec*

Jeannie Haggerty

*Family Doctor of the Year from the Collège québécois des médecins
de famille*

Maureen Doyle

*Contribution to Community Life Award from the Collège québécois des
médecins de famille*

Mark Karanofsky



Kudos

Order of Canada

Myrna Lashley

Dan Poenaru

Named Fellow of the Royal Society

Alan Evans

Fellow of the Royal Society of Canada

Rhian Touyz



Kudos

Member of the Royal Society of Canada College of New Scholars,
Artists, and Scientists

Stefanie Blain-Moraes

Jai Shah

2024 IHSE Research and Scholarship Catalyst Award

Beth-Ann Cummings

CCAC Emerging Leader Award

Aurore Dodelet-Devillers



Kudos

Assembly on Pulmonary Rehabilitation Mid-Career Research

Achievement Award

Tania Janaudis-Ferreira

Named President of the Canadian Society of Otolaryngology –

Head and Neck Surgery

Sam Daniel



Kudos

McGill Alumni Association Honour & Awards
Medicine Class of 1978 (McMed fundraising)

2024 Clinical Innovation Competition (CLIC) winners and finalists

Hakim Family Innovation Prize: **Capcyte Biotherapeutics**
First Marika Zelenka Roy Innovation Prize: **UNICORN BY ENTobot Inc.**
Second Marika Zelenka Roy Innovation Prize: **Precare**
Bereskin & Parr Innovation Prize: **OsteobotiX Inc.**
Pediatrics Clinical Innovation Prizes: **Breaking Bone**
Pediatrics Clinical Innovation Prizes: **PercuTech 3D**



Kudos to Our Learners

Vanier Scholars

Aline Atallah

Jae Hyun Byun

Nour Chahine

Judy Chen

Jamie Magrill

Omotayo Olaoye

Tarek Taifour

Sripadh Guptha Yedire

Raffles Xingqi Zhu



Kudos to Our Learners

Banting Fellow

Mary LaPierre

Gordon A. Maclachlan Prize and the Governor General's Gold Medal

Jason da Silva Castanheira

Chancellor Gretta Chambers Student Leadership Award

Sidney Leggett

Schwarzman Scholarship

Zhida Shang



Kudos to Our Learners

New Investigator Award from the Canadian Association for HIV Research

Mariam El Sheikh

*PhD Oral Presentation Award at the Obesity and Hypertension in Canada:
Science to Solutions Conference*

Ioanna Gianopoulos

Best Poster Award at the Canadian Connective Tissue Conference

Tarek Klaylat

*Gerald Marks Rectal Cancer Award from the Society of American
Gastrointestinal and Endoscopic Surgeons*

Ghadeer Olleik



VP-Dean Fellows & Leadership

Dean's Operations
Committee

Faculty Leadership
Commons

Governance

Deanery Executive
Committee

Faculty Council

Terms of Reference

Membership

Committees

Meetings & Minutes

**Topics/Comments/
Questions**

Faculty Town Hall

We welcome your input!

Should you have a topic, comment or question you would like to submit to the Steering Committee for consideration at the next Faculty Council, please enter it below.

Name

Your Topic/Comment/Question

<https://www.mcgill.ca/medhealthsci/about/vp-dean-fellows-leadership/governance/faculty-council/topicscomments-questions>

