Reference #: C-190404

Faculty Lecturer (Professional)

Faculty of Medicine – Ingram School of Nursing

Position Description

The Ingram School of Nursing of the Faculty of Medicine, McGill University, is seeking applications for two (2) full-time positions as members of the Contract Academic Staff at the rank of Faculty Lecturer (Professional). These will be three-year, renewable appointments. The successful candidates will be joining the School at a stimulating time of growth and energy with a recently enlarged number of education and research-focused faculty, major curricular revisions, and a physical space with state-of-the-art teaching and research facilities.

The Ingram School of Nursing is proud to host a respectful, multi-disciplinary and inclusive work setting in its multiple areas of activity, which includes the training of a diverse group of students. The School is part of McGill University, which is consistently ranked among the top 20 public universities in the world and among the top three in Canada. McGill is located in Montreal, Quebec (http://www.montrealinternational.com/en/), a multiethnic city with a strong cultural life. Montreal has been selected numerous times as the best city for students in North America. Montreal is safe, housing costs are among the lowest for cities of comparable size, and overall quality of life is outstanding.

Job Duties

Responsibilities will include coordinating and teaching approximately 18 credits per year. Courses may be theoretical or clinical, and in large or small groups. Participation in curricular meetings is understood to be included in all teaching roles.

The successful incumbent will also be expected to contribute to service activities within the School, the University, and the wider community. Service could include participation in committees, organizing workshops, representing the School on initiatives at the provincial or national level, or other activities.

The School is looking for individuals who possess a passion for teaching nursing with expertise in pedagogy. The successful incumbents would be student-centered, flexible, forward-thinking educators with a passion for sharing their knowledge and building innovative teaching methods that respond to the changing needs and expectations of the student body.

Qualifications and Education Requirements

Minimum requirements for consideration are: (1) Valid nursing license in Quebec; (2) Bachelor’s degree in Nursing and Masters or Doctoral degree in Nursing or a related discipline; (3) Excellent verbal and
written English and strong verbal and written French.

Preferred candidates will show evidence of previous teaching experience, will have been active in a range of clinical areas (i.e., be ‘generalists’), including medical-surgical units across health care delivery trajectories. Candidates who embrace inter-professional and strengths-based approaches to nursing care will be particularly appreciated. Demonstrated experience in applying inquiry-based learning strategies in education and the ability to work well in teams are assets.

JOB DETAILS

Job Type: Contract Academic Staff

Rank: Faculty Lecturer

Job status: Full-time

Salary: Salary will be commensurate with qualifications and experience

Posting period: 30 days from posting

APPLICATION PROCESS

Applications must be submitted on-line at: http://www.mcgill.ca/medicine-academic/positionsavailable

The following supporting documents are required:

- a cover letter & curriculum vitae (as 1 pdf document)
- the names and contact information of three references

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.
McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate’s record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, this email or phone at 514-398-2477.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.