RCN Cancer Quality & Innovation Program Skills Enhancement Fund

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OVERVIEW

• The Rossy Cancer Network’s (RCN) Cancer Quality & Innovation (CQI) Skills Enhancement Fund was established to strategically support health care professionals to achieve excellence in delivering cutting edge cancer care.

• The goal of this fund is to facilitate the rapid optimization of complex skill sets required to improve cancer care delivery and patient experience within the cancer care teams in place.

• In 2018, the CQI Skills Enhancement Fund focused on oncology nursing professionals. Nurses across the RCN partner sites are at the frontlines of cancer care, organizing and delivering treatment, managing adverse events, supporting patients and their families.

• Nurses are key actors in enhancing care quality. Knowledgeable nurses are better equipped to recognize problems and take action, allowing patients to feel confident about their caregivers. In fact, research has shown a direct association between enhancing nursing skills/knowledge and better care, decreased adverse events, greater multi-disciplinary collaboration and job satisfaction.

OBJECTIVES

• Contribute to the RCN’s mandate of improving quality of cancer care received by the population served by partner institutions.

• Facilitate the career development of RCN partner hospitals’ nursing oncology workforce.

• Enable RCN’s strategic vision by driving improvement in patient experience and evidence-based care.

• Assist RCN partner hospitals in ensuring regional leadership in establishing the highest standards in cancer care quality and clinical effectiveness and optimizing patient care trajectories (from diagnosis to survivorship and supportive care).

COURSES BREAKDOWN for 2018

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<tr>
<th>COURSE</th>
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<th>JGH</th>
<th>SMHC</th>
<th>Total</th>
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<td>Professional Development</td>
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<tr>
<td>Foundations in Oncology Nursing Practice</td>
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<td>Sexual Health in Cancer</td>
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<td>Patient Teaching for Oral Chemotherapy &amp; Biotherapy</td>
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<td>Certification in Hospice Palliative Care Nursing</td>
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<td>Fundamentals in Blood &amp; Marrow Transplant</td>
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<td>Canadian Vascular Access Association Certification</td>
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>90% PASS RATE 2017

• 12 Nurses obtained CNA certification in Oncology or Palliative Care

• 5 Nurses completed re-certification

• Many more completed professional development offerings

OUTCOMES

• Amount of funds committed to nursing skills enhancement in 2017 and 2018 from the CQI Skills Enhancement Fund

$255,000

FUTURE DIRECTIONS

• Continue improving awareness of the Skill Enhancement Fund – Nursing Skills Enhancement by increasing communication efforts and collaborating with nurse managers.

• Continue to incorporate feedback from nurses on course selection and offering schedule.

• Continue to facilitate nurses working across the RCN partner sites to acquire and maintain the best skills in the management of cancer patients throughout their care trajectory.

• Continue to support nurses in their career and professional development