

Report of the Board of Governors to Senate Senate Meeting of January 18, 2023 D23-37

This report is presented to Senate for information.

Since last reporting to Senate on November 15, 2023, the Board of Governors met on December 14, 2023. The Executive Committee of the Board held an electronic vote on December 1, 2023.

Appendix A contains a series of promotions approved by the Board of Governors.

Appendix B lists appointments and reappointments to Board Standing Committees, Advisory Committees, internal and external non-Board bodies and committees arising out of University regulations which have been approved by the Board of Governors or its Executive Committee.

The Board of Governors meeting documents are available at: https://www.mcgill.ca/boardofgovernors/meeting-documents

I. APPROVALS

1. Appointments

1.1 Appointment of the Vice-President (Research and Innovation) [GD23-22]

The Board of Governors approved the appointment of Dr. Dominique Bérubé as Vice-President (Research and Innovation) of McGill University for a five-year term, renewable, commencing 1 July 2024 and ending 30 June 2029.

Dr. Bérubé is currently the Vice-President of Research at Concordia University, a post she has held since September of 2022. From 2015 to 2022, she held the role of vice-president of Research at the Social Sciences and Humanities Research Council (SSHRC), leading the vision for SSHRC's core research funding programs and tri-agency programs. Dr. Bérubé brings more than 20 years of experience in research, innovation funding and administration.

1.2 Reappointment of the Vice-President (University Advancement) [GD23-23]

The Board of Governors approved the reappointment of Mr. Marc Weinstein as Vice-President (University Advancement) of McGill University for a term commencing July 1, 2024, and ending on June 30, 2031. The reappointment process involved a review of Mr. Weinstein's achievements in the current term and priorities going forward by an advisory committee that had been structure to consider his reappointment in 2022.

1.3 Extension of Term-Provost and Executive Vice-President (Academic)[GD23-23]

The Board of Governors approved to extend the term of Professor Christopher Manfredi's as Provost and Executive Vice-President (Academic) of McGill University for one year, from July 1, 2025, to June 30, 2026.

The extension will allow the Provost to complete a full second term following his service as Interim Principal in 2022-2023. The title of the position has also been slightly adjusted to "Provost and Executive Vice-President (Academic)" to reflect the senior nature of the role as the University's chief academic and budget officer.

2. Report of the Nominating, Governance, and Ethics Committee [GD23-21]

2.1 Creation of a Deputy Chancellor Position

The Board of Governors approved the creation of the position of Deputy Chancellor on the understanding that a position profile will be developed by the Nominating, Governance and Ethics (NGE) Committee.

The decision was made by the Board following the NGE Committee's review of the responsibilities and functions performed by the Chancellor, which suggested that the position would benefit from additional support that could be provided by a new position, fit for an esteemed and experienced University volunteer. The new position provides an opportunity for McGill to support its national and international interests by attracting Chancellors with an international profile, while enabling the delegation of some of the Chancellor's functions to a Deputy-Chancellor.

2.2 Proposal for Board-Community Engagement Model

The Board of Governors approved a proposed Board-Community Engagement Model, to replace the Community Session model. This model involves mechanisms that build on existing practices with a view to enhancing the Board's presence within the community and strengthening community members' understanding of the mandate and responsibilities of the Board. The Board will continue to receive questions from community members and, in addition, will hold an annual Board of Governors Open House meet and greet event. To raise more awareness about the governance role of the Board, the University will also provide, on an annual basis, a Governance 101 Webinar that will be available to members of the University community.

3. Report of the Committee on Sustainability and Social [GD23-30] Responsibility (CSSR)

3.1 Report to the Board of Governors on Review of SRI Practices

The Board of Governors approved the proposed 2023 Socially Responsible Investment (SRI) commitments for the University's endowment fund, stemming from the CSSR's review of McGill's SRI practices, for implementation by the University administration and the Investment Committee of the Board of Governors. These ambitious new commitments include, most notably, divestment from all direct holdings in fossil-fuel firms listed in the Carbon Underground 200 (CU200), as well as a 10% allocation of the McGill Investment Pool (MIP) to Sustainable Investment Strategies aligned with the United Nations Sustainability Development Goals (SDGs) by 2029.

The 2023 commitments follow a first phase of commitments, which saw the MIP's listed equities carbon footprint decreased by 49% between 2019 and 2022, and direct holdings in the CU200 reduced to just 0.5% of the MIP as of December 31, 2022. More information about the 2023 commitments and McGill's SRI achievements to date can be found on the Office of Investments website.

3.2 Proposed Revisions to the Sustainability Policy

The Board of Governors approved proposed revisions to the <u>McGill Sustainability Policy</u>. These revisions were also approved by Senate at its meeting of December 6, 2023.

The revisions were required to update the Policy to reflect the introduction of McGill's Climate and Sustainability Strategy (approved in 2020) and to reinforce the sustainability considerations contained in McGill's Strategic Academic Plan. These additions to the Policy will also contribute positively to McGill's STARS sustainability rating, as the University aims to reach a STARS Platinum rating by 2030.

4. Report of the Finance and Infrastructure Committee [GD23-31]

4.1 Proposed Revisions to Procurement Policy

The Board of Governors approved proposed revisions to the Procurement Policy under the Policy's new title, <u>Sustainable Procurement Policy</u>.

The Policy was initially approved by the Board of Governors on April 26, 2013, and came into effect on May 1, 2013, and established a mandatory, unambiguous model for procurement activities conducted at the University. The Policy was subsequently amended in April 2018. The latest revisions were necessary to address updated legislation, findings of annual reports produced by the Government of Quebec, to incorporate clarifications provided by the Treasury Board Secretariat, and to meet certain strategic considerations. In addition to other changes, the revisions remove direct references to asset management, which will be the object of a new and distinct policy.

5. **Report of the Investment Committee**

[GD23-20]

5.1 Delegation of Authority: Termination of Investment Managers

The Board of Governors authorized the Investment Subcommittee or, where it is impractical to convene the Investment Subcommittee, the Chief Investment Officer, following consultation with the Committee Chair or the Committee Vice-Chair, and based on certain conditions, to approve the termination of an investment manager mandate of the McGill Investment Pool on behalf of the Board of Governors or the Investment Committee. This delegation of authority to the Investment Subcommittee and the Chief Investment Officer is valid for a three-year period, ending December 31, 2026.

This approval aims to increase the overall effectiveness and efficiency of the Investment Committee's functions. The delegation would apply in time sensitive situations that may arise in between regular meetings of the Committee when a termination decision requires immediate consideration. In both instances of delegation of authority to terminate investment managers, the Investment Subcommittee and the Chief Investment Officer would be required to report the decision and action to the Investment Committee as soon as is practicable.

6. **Report of the Executive Committee**

6.1 Approval of Resolution for Funding Application

The Executive Committee of the Board of Governors, on the recommendation of the Finance and Infrastructure Committee, approved two standard resolutions needed to submit projects to the *Ministère de l'Éducation under the Programme d'aide financière aux infrastructures récréatives, sportives et de plein air* for funding for infrastructure projects related to sports or recreational facilities in the education network.

The two projects submitted for consideration by the *Ministère* are a HVAC upgrade project and a retiling of the Memorial Pool, both for the Currie Gym. After factoring in ineligible costs, the Program's financial assistance will likely fund 55-60% of the total cost of the projects, for an estimated funding total of \$21,500,000. The submission of these applications and any possible funding from the *Ministère* in no way obliges the University to move forward with the projects.

7. **Report from Senate**

7.1 **Proposed Policy on Research Entities**

The Board of Governors approved the repeal of the Policy on Research Centres and approved the proposed Policy on Research Entities.

The Policy on Research Centres was approved in 1994 and last reviewed in 2013. In 2019, a working group composed of four Faculty Associate Deans (Research) was tasked by the Vice-Principal (Research and Innovation) to initiate a Policy review for recommendations. The new Policy represents a significant refresh to meet the evolving needs for oversight of research entities, with updates to strengthen governance, review and accountability.

II. INFORMATIONAL ITEMS

1.Report of the Committee on Sustainability and Social
Responsibility (CSSR)[GD23-30]

1.1 Report to the Board of Governors on Expression of Concern

The Committee on Sustainability and Social Responsibility (CSSR), approved the submission of the Committee's Report regarding the expression of concern, titled, "Implicated Holdings in the Uyghur Genocide" to the Board of Governors, for information.

[GD23-29]

[GD23-26]

The report was submitted to the Board following the Committee's review of the submission, which was received in 2022.

1.2 SRI Achievements & Peer Universities Comparison

A comparison of McGill's SRI achievements relative to peer universities was presented to CSSR for information. The analysis offered insights into McGill's prospective position relative to peers, taking into account the proposed revised commitments.

1.3 Annual Report on McGill Sustainability and Climate Initiatives

The Committee on Sustainability approved the submission of the <u>Climate & Sustainability</u> <u>Annual Report 2022-2023</u> to the Board of Governors.

The Annual Report is presented in line with the University's commitment to sustainability and in compliance with the reporting requirements of the Sustainability Policy (2018). It presents content in the context of the eight categories identified in the McGill University Climate & Sustainability Strategy 2020-2025. As in previous versions, the report also provides an overview of achievements related to the University's flagship Sustainability Projects Fund and connects the University's achievements to the United Nations Sustainable Development Goals (SDGs) by highlighting the most relevant SDGs to each category, as well as a high-level summary of key statistics for each of those categories.

2. Board Committee Reports

The Board and its Executive Committee received the following Committee Reports:

- Report of the Executive Committee (meeting of October 27, 2023 and electronic vote of December 1, 2023)
- Report of the Finance and Infrastructure Committee (meeting of November 30, 2023)
- Report of the Investment Committee (meeting of December 5, 2023)
- Report of the Nominating, Governance and Ethics Committee (meeting of November 28, 2023)
- Report of the Equity, Diversity and Inclusion Committee (meeting of November 23, 2023)

3. Other Reports

- Report from Senate (meetings of November 15 and December 6, 2023)
- Report on the 2023 Joint Meeting of the Board of Governors and Senate
- Annual Report of the Committee on Staff Grievances and Disciplinary Procedures (2022-2023)
- Overview of the Faculty of Arts

<u>APPENDIX A</u>: Promotions

1. <u>Promotion to the Rank of Full Professor</u>

[GD23-18]

Name	<u>Department</u>	<u>Faculty</u>	Effective Date
Angela Genge	Neurology and Neurosurgery	Medicine	January 1, 2024
Ivan Topisirovic	Oncology	Medicine	January 1, 2024
Claire Brown	Physiology	Medicine	January 1, 2024
Anmar Khadra	Physiology	Medicine	January 1, 2024
Irah King	Microbiology and Immunology	Medicine	January 1, 2024
Jörg Fritz	Microbiology and Immunology	Medicine	January 1, 2024
Matthew Harrington	Chemistry	Science	January 1, 2024
Alia Al-Saji	Philosophy	Arts	January 1, 2024

<u>APPENDIX B</u>: Appointments and Reappointments to Board Standing Committees and Internal and External non-Board Bodies

The following appointments and reappointments were approved by the Board of Governors or the Executive Committee of the Board of Governors.

1. Appointments to Advisory Committees

The Board of Governors, on the recommendation of the Nominating, Governance and Ethics Committee, approved the following:

 The appointments of Mr. Stephen Halperin, Mr. Bob Babinski, Ms. Inez Jabalpurwala, and Ms. Cynthia Price Verreault as representatives of the Board of Governors on the Advisory Committee for the Selection of the Vice-President (Communications and External Relations) and the appointment of Mr. Mathieu Bouchard an alternate representative.

2. Appointments to Board Standing Committees [GD23-25]

The Board of Governors, on the recommendation of the Nominating, Governance and Ethics Committee, approved the following:

[With respect to the Committee on Sustainability and Social Responsibility]:

- The appointment of Mr. Alan Desnoyers as a member and Chair of the Committee on Sustainability and Social Responsibility for a term commencing July 1, 2024 and ending June 30, 2027.

[With respect to the Equity, Diversity and Inclusion Committee]:

- The appointment of Mr. Alexandre Zaezjev as a member of the Equity, Diversity and Inclusion Committee for a term commencing immediately and ending August 31, 2024.

3. Appointments to Internal & External Non-Board Bodies Committees [GD23-25]

The Board of Governors, on the recommendation of the Nominating, Governance and Ethics Committee, approved the following:

- The reappointment of Mr. Myles Edwards as a member designated by the Board of Governors on the Pension Administration Committee for a three-year term commencing April 1, 2024 and ending March 31, 2027.

4. Appointments to Health Care Bodies

The Board of Governors, on the recommendation of the Nominating, Governance and Ethics Committee, approved the following:

[GD23-25]

[GD23-25]

[With respect to the Research Ethics Board – Faculty of Medicine and Health Sciences (FMHS)]:

- The appointment of Amee Sandhu, LLB as a member with expertise in the legal field for a term commencing November 13, 2023 and ending November 12, 2026.
- The re-appointment of Alain Brunet, Ph.D. as a member with expertise in the research disciplines, fields and methodologies covered by the FMHS REB Chair of the FMHS REB for a term commencing October 27, 2022 and ending October 26, 2025.

[With respect to the Research Ethics Board - 1]:

- The re-appointment of Sarah Moser, Ph.D.as Chair of the REB-1, for a term commencing January 1, 2024 and ending June 30, 2026.

[With respect to the Research Ethics Board - 3]:

- The appointment of Michelle Kennedy, Master of Health, as a member with expertise in the research disciplines, fields and methodologies covered by the REB-3 for a term commencing December 1, 2023 and ending December 1, 2026.
- The reappointment of Shanna Williams, Ph.D. as a member with expertise in the research disciplines, fields and methodologies covered by the REB-3 for a term commencing November 1, 2023 and ending November 1, 2026.
- The reappointment of Michael MacKenzie, Ph.D. as a member with expertise in the research disciplines, fields and methodologies covered by the REB-3, for a term commencing November 1, 2023 and ending November 1, 2026.